



PROXY

I, the undersigned holder of shares of stock of iPeople, inc. (“Corporation”), do hereby constitute, name and appoint the **Chairman of the Meeting**, or in his absence, **the Secretary of the Meeting**, as my attorney and proxy, to represent me and to vote all the shares registered under my name in the Books of the Corporation at the Annual Meeting of the Stockholders of the Corporation on **July 31, 2026** and any adjournment(s) thereof.

In particular, I hereby direct my said proxy to vote on the matters set forth below as I have expressly indicated by marking the same with an “X”. **If I fail to indicate my vote on the items specified below, including the number of votes to be casted, I authorize and grant my proxy full discretion to act on my behalf and I understand that my proxy shall vote in accordance with the recommendation of the Management of the Corporation.**

For Proposal 1, nine (9) directors are to be elected, which shall be composed of six (6) Regular Directors and three (3) Independent Directors.

PROPOSAL	ACTION			
	FOR	AGAINST	ABSTAIN	NO. OF VOTES
1. Election of Directors				
Regular Directors:				
1. Reynaldo B. Vea	_____	_____	_____	_____
2. Gerardo C. Ablaza, Jr.	_____	_____	_____	_____
3. Alfredo Antonio I. Ayala	_____	_____	_____	_____
4. Medel T. Nera	_____	_____	_____	_____
5. Lorenzo V. Tan	_____	_____	_____	_____
6. Yvonne S. Yuchengco	_____	_____	_____	_____
Independent Directors:				
7. Benedicto C. Sison	_____	_____	_____	_____
8. William H. Ottiger	_____	_____	_____	_____
9. Herminia S. Jacinto	_____	_____	_____	_____

For Proposals 2 to 5, Management recommends a “FOR” vote.

PROPOSAL	ACTION		
	FOR	AGAINST	ABSTAIN
2. Approval of the Minutes of the Annual Stockholders’ Meeting held on July 30, 2025			
3. Approval of the Management Report and the Audited Financial Statements for 2025			
4. Ratification and confirmation of the acts, resolutions and proceedings of the Board of Directors, the Various Committees and the Management of the Company from the date of the last annual stockholders’ meeting until the date of this meeting			
5. Appointment of SGV as External Auditor			

THIS PROXY, SOLICITED ON BEHALF OF THE MANAGEMENT OF IPEOPLE, INC., SHOULD BE RECEIVED BY THE CORPORATE SECRETARY ON OR BEFORE 5:00 P.M OF JULY 21, 2026, THE DEADLINE FOR SUBMISSION OF PROXIES.

FOR CORPORATE STOCKHOLDERS, PLEASE ATTACH TO THIS PROXY FORM THE SECRETARY’S CERTIFICATE ON THE AUTHORITY OF THE SIGNATORY TO APPOINT THE PROXY AND SIGN THIS FORM.

REVOCABILITY OF PROXY

THE SHAREHOLDER MAY REVOKE THE PROXY ISSUED BY HIM/HER AT ANY TIME PRIOR TO ITS USE BY THE PARTY WHO IS THEREBY AUTHORIZED TO EXERCISE THE SAME. THE PERSON SIGNING THE PROXY HAS THE RIGHT TO REVOKE THE PROXY BY ATTENDING THE MEETING IN PERSON, OR BY GIVING A WRITTEN NOTICE TO THE SECRETARY PRIOR TO THE MEETING, OR THRU THE EXECUTION OF A PROXY AT A LATER DATE.

PERSONS MAKING THE SOLICITATION

THIS PROXY IS SOLICITED ON BEHALF OF THE MANAGEMENT OF IPEOPLE, INC. THE PROXY STATEMENT AND THE ENCLOSED PROXY SHALL BE SENT TO THE SECRETARY OF THE CORPORATION THROUGH ELECTRONIC MEANS ADDRESSED TO ASM2026@IPEOPLE.COM.PH, ON OR BEFORE 5:00 P.M. ON JULY 21, 2026. THE DULY EXECUTED HARD COPY SHOULD ALSO BE MAILED TO THE OFFICE OF THE CORPORATE SECRETARY, IPEOPLE, INC. AT THE 8/F MAPUA UNIVERSITY MAKATI CAMPUS, 1191 PABLO OCAMPO SR. EXTENSION, BRGY. STA. CRUZ, MAKATI CITY.

IN ADDITION TO SOLICITATION OF THE PROXIES BY ELECTRONIC MEANS AND/OR MAIL, OFFICERS AND EMPLOYEES OF THE COMPANY MAY ALSO SOLICIT PROXIES PERSONALLY OR BY TELEPHONE. THE COST OF SOLICITATION, APPROXIMATELY ₱ 250,000 WILL BE BORNE BY IPEOPLE, INC.

THERE IS NO MATERIAL CONSIDERATION CONTRACT OR ARRANGEMENT FOR THE SOLICITATION. THE COMPANY IS NOT A PARTY TO ANY ARRANGEMENT OR UNDERSTANDING WITH ANY PERSON WITH RESPECT TO ANY MATTER TO BE ACTED UPON THE MEETING.

THIS PROXY SHALL BE VALID FOR THE ANNUAL MEETING OF STOCKHOLDERS OF THE CORPORATION ON JULY 31, 2026, UNLESS SOONER WITHDRAWN THROUGH NOTICE IN WRITING DELIVERED TO THE CORPORATE SECRETARY. IN CASE OF ACTUAL PRESENCE AT THE MEETING, THIS PROXY STANDS REVOKED

THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED IN THE MANNER AS DIRECTED HEREIN BY THE STOCKHOLDER(S). IF NO DIRECTION IS MADE, THIS PROXY WILL BE VOTED IN ACCORDANCE WITH THE DIRECTIVE AND INSTRUCTIONS OF THE CHAIRMAN OF THE MEETING WITH RESPECT TO ALL ITEMS IN THE AGENDA AND FOR SUCH MATTERS AS MAY PROPERLY COME BEFORE THE MEETING, INCLUDING MATTERS WHICH THE SOLICITOR(S) DO NOT KNOW A REASONABLE TIME BEFORE THE SOLICITATION ARE TO BE PRESENTED AT THE MEETING, IN THE MANNER DESCRIBED IN THE INFORMATION STATEMENT AND/OR AS RECOMMENDED BY MANAGEMENT OR THE BOARD OF DIRECTORS.

INTEREST OF CERTAIN PERSONS IN OR OPPOSITION TO MATTERS TO BE ACTED UPON:

1. No other current director or officer of the Company, or nominee for election as directors of the Company or any associate thereof, has any substantial interest, direct or indirect, by security holdings or otherwise, in any matter to be acted upon other than the election to office.
2. No director has informed the Company in writing that he intends to oppose any action to be taken by the registrant at the meeting.

THIS PROXY SHALL CONFER DISCRETIONARY AUTHORITY TO VOTE WITH RESPECT TO ANY OF THE FOLLOWING MATTERS:

1. MATTERS WHICH THE COMPANY DOES NOT KNOW DURING A REASONABLE TIME BEFORE THIS SOLICITATION ARE TO BE PRESENTED AT THE MEETING.
2. MATTERS INCIDENT TO THE CONDUCT OF THE MEETING.

Signature of Stockholder	Printed Name	No. of Shares	Date
Address and Telephone Number			

THIS PROXY IS BEING SOLICITED ON BEHALF OF THE MANAGEMENT OF IPEOPLE, INC.

Please send this proxy form to:
ATTY. SAMUEL V. TORRES
Corporate Secretary
iPEOPLE, INC.
ADDRESS: 8/F Mapua University Makati Campus
1191 Pablo Ocampo Sr. Extension, Brgy. Sta. Cruz, Makati City
EMAIL: asm2026@ipeople.com.ph