



## NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE IS HEREBY GIVEN that the Annual Stockholders' Meeting of **iPeople, inc.** will be conducted by remote communication via <https://ipeople.com.ph/ASM2025/> on **Wednesday, July 30, 2025 at 4:15 P.M.**, to consider and act on the following:

1. Call to Order
2. Proof of Notice and Certification of a Quorum
3. Approval of the Minutes of the Annual Stockholders' Meeting held on July 30, 2024
4. Approval of the Management Report and the Audited Financial Statements for 2024
5. Ratification and confirmation of the acts, resolutions and proceedings of the Board of Directors, the various Committees, and the Management of the Company from the date of the last annual stockholders' meeting until the date of this meeting
6. Election of Directors for 2025-2026
  - a. Approval of the extension of the term and retention of Renato C. Valencia as Independent Director
7. Appointment of External Auditor
8. Such other business that may properly come before the meeting
9. Adjournment

Only stockholders of record at close of business on **June 30, 2025** shall be entitled to vote at this said meeting or any adjournment thereof.

Pursuant to the alternative mode of distributing and providing copies of the notice of the Annual Stockholders' Meeting as provided for in the Securities and Exchange Commission's NOTICE issued on March 12, 2025, this notice to Stockholders shall be published in the business section of two (2) newspapers of general circulation, in print and online format, for two (2) consecutive days. The Information Statement and other pertinent meeting documents are available on the Company's website ([www.ipeople.com.ph](http://www.ipeople.com.ph)) and via PSE Edge.

Stockholders may only attend and participate in the meeting by remote communication and vote only by proxy or remotely *in absentia*. Stockholders who intend to attend and participate in the meeting by remote communication must notify the Company by email at [asm2025@ipeople.com.ph](mailto:asm2025@ipeople.com.ph) on or before **July 21, 2025**. The link to the live webcast of the meeting and the proxy form shall be sent to the email address of the registered stockholder.

For voting via proxy, duly accomplished proxies shall be submitted by email to the Office of the Corporate Secretary at [asm2025@ipeople.com.ph](mailto:asm2025@ipeople.com.ph), for examination, validation, and recording no later than **5:00 P.M. of July 21, 2025**. Proxies received thereafter shall not be recognized for the meeting. The validation of ballots and proxies shall be held on July 22, 2025, 2:00 PM, at iPeople inc.'s office at the 8/F Mapua University Makati Campus, 1191 Pablo Ocampo Sr. Extension, Makati City.

The procedures for attending and participating in the meeting through remote communication, casting of votes and the proxy form are set forth in the Information Statement and shall also be published in the Company's website at [www.ipeople.com.ph/shareholders](http://www.ipeople.com.ph/shareholders).

The Company shall record the Annual Stockholder's Meeting and post the recording in its website.

Makati City, May 19, 2025

  
**SAMUEL V. TORRES**  
Corporate Secretary