

COVER SHEET

1 6 6 4 1 1

S.E.C. Registration Number

i P e o p l e , i n c .

(Company's Full Name)

3 / F L O O R G R E P A L I F E B U I L D I N G 2 1 9

S E N . G I L P U Y A T A V E N U E M A K A T I

(Business Address: No. Street City/ Town/ Province)

Mr. Jose A. Tanjangco

Contact Person

815-96-36

Company Telephone Number

0 7 3 1
 Month Day
 Quarter Ending

Certification of Independent Dirs.

FORM TYPE

1 2 1 6
 Month Year
 Fiscal Year Ending

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total Amount of Borrowings

Total No. Of Stockholders

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **RENATO C. VALENCIA**, Filipino, of legal age and a resident of No. 331 Ma. Cristina Road, Ayala Alabang Village, Muntinlupa City, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am an independent director of **ipeople, inc.**
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Please see attached Annex "A"		


3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **ipeople, inc.**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
5. I shall inform the Corporate Secretary of **ipeople, inc.** of any changes in the abovementioned information within five days from its occurrence.

Done this 14 JUL 2016 day of July 2016, at Makati City, Metro Manila, Philippines.


RENATO C. VALENCIA
Affiant

SUBSCRIBED AND SWORN to before me this 14 JUL 2016 day of July 2016 at Makati City, affiant personally appeared before me and exhibited to me his Tax Identification (TIN) No. 118-457-420 and Social Security System (SSS) ID No. 03-26735839.

Doc. No. 121 ;
Page No. 26 ;
Book No. 416 ;
Series of 2016.


RUBEN T.M. RAMIREZ
NOTARY PUBLIC
UNTIL DEC. 31, 2017
2734 M. AURORA ST., MAKATI CITY
APPT. NO. M-23 (2016-2017)
IBP NO. 1009530 / CY-2016 / 9-24-15
ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-12
PTR. NO. MKT. 5323578/1-4-16 MAKATI CITY

ANNEX "A" - COMPANY/ORGANIZATION AFFILIATIONS

No.	Company/Organization	Position/Relationship	Period of Service/Status
1	Anglo Phil., Inc.	D	2006 to date
2	Aquaworld Corporation	I, D	Inactive
3	Asia Pacific Network Holdings	I,S,D, Vice Chair	Inactive
4	CNP Worldwide, Inc.	I,S,D, Chair	Inactive
5	Far East Savings Bank, Inc.	I, D	1997-98/acquired by BPI
6	Golden Paradise Ent's. Inc.	D	not operational
7	Grepalife Dollar Bond Fund Corp	I, D	2006 to 2011
8	Grepalife Fixed Income Fund Corp.	D	2006 to 2011
9	House of Investments, Inc.	D	March 17, 2005 to date
10	Hypercash Payment Systems, Inc.	I, S, D, Chair	Inactive
11	Icash, Inc.	D	not operational
12	Independent Insight, Inc.	I, S, D, Vice Chair	June 27, 2001 to Oct. 2011
13	Interinvest Consulting Group	I, S, D	Inactive
14	i-People, Inc.	D, Chair	June 26, 2006 to date
15	Malayan Insurance Co., Inc.	D	2006 to date
16	Metropolitan Bank & Trust Company	D	November 1998 to date
17	My PaySwitch, Inc.	I, S, D, Pres.	Pre-Operating
18	NG.com, Inc.	I, S, D	Inactive
19	Philippine Coca Cola System Council	D	May 2, 2007 to Oct. 2011
20	Point Lobo Int'l Corp.	D, Pres.	Inactive
21	Reliant Ventures Holdings, Inc.	I, S, D, Chair	Inactive
22	Roxas & Co.	D	2006; 2010 to Oct. 2015
23	Roxas Holdings, Inc.	D	2006; 2010 to Oct. 2015
24	Triple Top AIM, Inc.	I, S, D	Inactive
25	EEl Corporation	D	Sep. 8, 2015 to date

N.B. I (Incorporator); S (Stockholder); D (Director)

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **CESAR A. BUENAVENTURA**, Filipino, of legal age and a resident of 58 McKinley Road, Forbes Park, Makati City, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am an independent director of **iPEOPLE, INC.**
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Buenaventura, Echauz & Partners, Inc.	Chairman	2001 to Present
DMCI Holdings, Inc.	Vice Chairman	1995 to Present
Mitsubishi-Hitachi Phils., Inc. [formerly Babcock-Hitachi (Phils.) Inc.]	Chairman	1996 to Present
Pilipinas Shell Petroleum Corporation	Director	1970 to Present
DM Consunji Inc.	Director	1995 to present
Semirara Mining and Power Corp.	Director	1997 to Present
Petroenergy Resources Corp.	Director	1995 to Present
Concepcion Industrial Corporation	Director	2014 to Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **iPEOPLE, INC.**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
5. I shall inform the Corporate Secretary of **iPEOPLE, INC.** of any changes in the abovementioned information within five days from its occurrence.

Done this 07 JUL 2016 day of July 1 2016, at Makati City, Metro Manila, Philippines.


CESAR A. BUENAVENTURA
Affiant

SUBSCRIBED AND SWORN to before me this 07 JUL 2016 day of January 2016 at Makati City, affiant personally appeared before me and exhibited to me his Tax Identification (TIN) No. 121-507-656.

Doc. No. 238 ;
Page No. 19 ;
Book No. 112 ;
Series of 2016.


RUBEN T.M. DAMIRIZ
NOTARY PUBLIC
UNTIL DEC. 31, 2017
2734 M. AURORA ST., MAKATI CITY
APPT. NO. M-23 (2016-2017)
IBP NO. 1009530 / CY-2016 / 9-24-15
ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-14
PTR NO. MKT. 5323576/4-4-16 MAKATI CITY

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOAQUIN E. QUINTOS IV**, Filipino, of legal age and a resident of 24C North Tower, Pacific Plaza Towers, Fourth Avenue, Fort Bonifacio, Taguig City, Metro Manila, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am an Independent director of **ipeople, inc.**
2. I am currently affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
First Philippine Holdings	Senior Vice President	2015 - Present
Energy Development Corporation	Board Director	2015 - Present
First Philippine Industrial Park	Board Director	2015 - Present
First Balfour	Board Director	2015 - Present
Thermaprime	Board Director	2015 - Present
First Philippine Electric Corp	Board Director	2015 - Present
Philippine American Life and General Insurance Corporation	Independent Director	2015 - Present
AB Capital & Investment Corporation	Independent Director	2013 - Present
Credit Information Corporation	Vice Chairman	2011 - Present
Skycable	Board Director	2011 - Present
Vicsal Investment Corporation	Independent Director	2010 - Present
Knowledge Channel Foundation	Board Trustee	2009 - Present
STI	Independent Director	2009 - Present
Prople BPO, Inc.	Shareholder	2009 - Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **ipeople, inc.**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
5. I shall inform the corporate secretary of **ipeople, inc.** of any changes in the abovementioned information within five days from its occurrence.

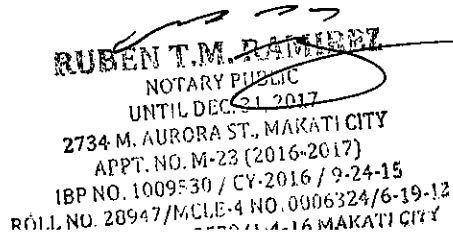
Done this 15th day of July 2016 at Makati City, Metro Manila.


JOAQUIN E. QUINTOS IV
 Affiant

18 JUL 2016

SUBSCRIBED AND SWORN to before me this 15th day of July 2016 at Makati City, the affiant personally appeared before me and exhibit to me his _____, issued on _____, issued at _____, as competent evidence of his identity.

Doc. No. 913 ;
 Page No. 69 ;
 Book No. 919 ;
 Series of 2016.


RUBEN T.M. RAMIREZ
 NOTARY PUBLIC
 UNTIL DEC. 31 2017
 2734 M. AURORA ST., MAKATI CITY
 APPT. NO. M-23 (2016-2017)
 IBP NO. 1009530 / CY-2016 / 9-24-15
 ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-12
 1100 1101 1102 1103 1104 1105 1106 1107 1108 1109 1110 1111 1112 1113 1114 1115 1116 1117 1118 1119 1120 1121 1122 1123 1124 1125 1126 1127 1128 1129 1130 1131 1132 1133 1134 1135 1136 1137 1138 1139 1140 1141 1142 1143 1144 1145 1146 1147 1148 1149 1150 1151 1152 1153 1154 1155 1156 1157 1158 1159 1160 1161 1162 1163 1164 1165 1166 1167 1168 1169 1170 1171 1172 1173 1174 1175 1176 1177 1178 1179 1180 1181 1182 1183 1184 1185 1186 1187 1188 1189 1190 1191 1192 1193 1194 1195 1196 1197 1198 1199 1200 1201 1202 1203 1204 1205 1206 1207 1208 1209 1210 1211 1212 1213 1214 1215 1216 1217 1218 1219 1220 1221 1222 1223 1224 1225 1226 1227 1228 1229 1230 1231 1232 1233 1234 1235 1236 1237 1238 1239 1240 1241 1242 1243 1244 1245 1246 1247 1248 1249 1250 1251 1252 1253 1254 1255 1256 1257 1258 1259 1260 1261 1262 1263 1264 1265 1266 1267 1268 1269 1270 1271 1272 1273 1274 1275 1276 1277 1278 1279 1280 1281 1282 1283 1284 1285 1286 1287 1288 1289 1290 1291 1292 1293 1294 1295 1296 1297 1298 1299 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