COVER SHEET

0 0 0 0 1 6 6 4 1 1 1 S.E.C. Registration Number			
I P E O P L E , I N C .			
(Company's Full Name)			
3 r d F L O O R G R E P A L I F E B U I L D I N G			
2 1 9 S E N . G I L J . P U Y A T A V E N U E ,			
M A K A T I C I T Y , M E T R O M A N I L A (Business Address: No. Street City/ Town/ Province)			
ATTY. SAMUEL V. TORRES Contact Person 845-6340 /844-1675 Company Telephone Number			
Month Day FORM TYPE Month Day Annual Meeting Certification of Independent Director O 7 O 1 Month Day FORM TYPE Month Day Annual Meeting			
Secondary License Type, If Applicable			
Dept. Requiring this Doc. Amended Articles Number/Section			
Total Amount of Borrowings			
Total No. Of Stockholders Domestic Foreign			
. To be accomplished by SEC Personnel concerned			
File Number LCU			
Document I.D. Cashier			
STAMPS			

Remarks= pls. Use black ink for scanning purposes

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOAQUIN E. QUINTOS IV**, Filipino, of legal age and a resident of 24C North Tower, Pacific Plaza Towers, Fourth Avenue, Fort Bonifacio, Taguig City, Metro Manila, after having been duly sworn to in accordance with law, do hereby declare that:

- 1. I am an Independent director of iPEOPLE, INC.
- 2. I am currently affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
First Philippine Holdings	Senior Vice President	2015 - Present
Energy Development Corporation	Board Director	2015 - Present
First Philippine Industrial Park	Board Director	2015 - Present
First Balfour	Board Director	2015 - Present
Thermaprime	Board Director	2015 - Present
Philippine American Life and General Insurance Corporation	Independent Director	2015 - Present
AB Capital & Investment Corporation	Independent Director	2013 - Present
Credit Information Corporation	Vice Chairman	2011 - Present
Skycable	Board Director	2011 - Present
Vicsal Investment Corporation	Independent Director	2010 - Present
Foundation for Adolescent Development	Board Trustee	2010 - 2015
Knowledge Channel Foundation	Board Trustee	2009 - Present
STI	Independent Director	2009 - Present
Prople BPO, Inc.	Shareholder	2009 - Present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **iPEOPLE, INC.**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- 4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
- 5. I shall inform the corporate secretary of **iPEOPLE, INC.** of any changes in the abovementioned information within five days from its occurrence.

Done this _____ day of January 2016 at Makati City, Metro Manila.

JOAQUÍN E. QUINTOS IV

Affiant

SUBSCRIBED AND SWORN to before me this AN 20 pay of January 2016 at Makati City, the affiant personally appeared before me and exhibit to me his PASSPORT #EB7420902 issued on FEB. 19, 2013, issued at DFA NCR EAST, as competent evidence of his identity.

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Series of 2016.

NOTAR POULS NOTAR POULS UNTER DEC. 31, 2017 2734 M. AMECHA ST., MAKATI CHY APPT. BO. M-23 (2015-2016)

APPT, HO. M-20 (2016 / 9-24-15 IEP NO. 1009530 / CY-2016 / 9-24-15 ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-12 ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-12