COVER SHEET

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| S.E.C. Registration Number | | | |
| I P E O P L E , I N C . | | | |
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| (Company's Eull Name) | | | |
| (Company's Full Name) | | | |
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| 2 1 9 SEN.GIL J.PUYAT AVENUE, | | | |
| M A K A T I C I T Y , M E T R O M A N I L A (Business Address: No. Street City/ Town/ Province) | | | |
| | | | |
| ATTY. SAMUEL V. TORRES 845-6340 /844-1675 | | | |
| Contact Person Company Telephone Number Certification of Independent Director | | | |
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| Month Day FORM TYPE Month Day | _ | | |
| Fiscal Year Annual Meeting | | | |
| Secondary License Type, If Applicable | | | |
| | _ | | |
| Dept. Requiring this Doc. Amended Articles Number/Section | | | |
| Total Amount of Borrowings | | | |
| Total No. Of Stockholders Domestic Foreign | _] | | |
| To be accomplished by SEC Personnel concerned | | | |
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CERTIFICATION OF INDEPENDENT DIRECTOR

I, FILEMON T. BERBA, JR., Filipino, of legal age and a resident Drive, Beverly Hills, Antipolo City, after having been duly sworn to in accordance do hereby declare that:

1. I am an independent director of iPEOPLE, INC.

2. I am affiliated with the following companies or organizations:

| Company/Organization | Position/Relationship | Period of Service |
|---|-------------------------|---------------------|
| EEI Corporation | Independent Director | 2009 to Present |
| Phil. Quality Award Foundation | President Emeritus | 2000 to Present |
| Phil. Quality & Productivity Movement | Board of Trustees | Present |
| Phil. Foundation for Science & Technology Society for the Advancement of Technology | President | 2008 to Present |
| Management in the Phils. | Board of Trustees | 1998 to Present |
| D & L Industries, Inc. | Independent Director | 2009 to Present |
| Management Association of the Phils. | Former President/Member | 1973 to Present |
| First Malayan Leasing & Finance Corp. | Independent Director | 2009 to Present |
| Wharton Club | President / Member | 1972-1978 - Present |
| UP Alumni Engineers | President / Member | 1979 to Present |

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of iPEOPLE, INC., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- 4. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code.
- 5. I shall inform the Corporate Secretary of iPEOPLE, INC. of any changes in the entioned information within five days from its occurrence

| above the Information within tive days from its occurrence. |
|---|
| 4 / JAN 2010 |
| Done this |
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| FILEMON T. BERBA, JR. |
| Āffiant |

Card No. 132-203-939 as competent evidence of his identity.

Doc. No. Page No. _ Book No.

Series of 2016.

NOTARY PUBLIC UNTIL DEC. 31, 2017

RECEIVED SUS

2734 M. AURORA ST., MAKATI CITY APPT. NO. M-23 (2015-2016) IBP NG. 1009530 / CY-2016 / 9-24-15 ROLL NO. 28947/MCLE-4 NO. 0006324/6-19-12 PTR NO. MKT. 5423578/1-4-16 MASATI CITY