FOR THE YEAR 2023

STOCK CORPORATION

GENERAL INSTRUCTIONS:

- 1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS AFTER THE ELECTION OF THE DIRECTORS, TRUSTEES AND OFFICERS OF THE CORPORATION AT THE ANNUAL MEMBERS' MEETING.
- 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
- 3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE CORPORATION.
- 4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT AMENDED GIS CONTAINING THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED THE CORPORATE SECRETARY OF THE CORPORATION. THE AMENDED GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURED OR BECAME EFFECTIVE.
- 5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE RECEIVING SECTION AT THE SEC MAIN OFFICE, OR TO SEC SATELLITE OFFICES OR EXTENSION OFFICES, ALL COPIES SHALL UNIFORMLY BE ON A4 OR LETTER-SIZED PAPER. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE
- 6. ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.
- 7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

CORPORATE NAME:					
54 N. S. C. P. M. S. C.					DATE REGISTERED:
	iPEO	PLE, INC.			27 July, 1989
BUSINESS/TRADE NAME:	III salibida kirilaga kanturi kirila	VIII.	-		27 July, 1989
	IPEO	PLE, INC.			FISCAL YEAR END:
CEC DECICED ASSOCIATION NUMBER					
SEC REGISTRATION NUMBER:		*			
	16	6411			31st December
DATE OF ANNUAL MEETING PER BY-LA	WS:	1000			CORPORATE TAX IDENTIFICATION
				1929	NUMBER (TIN)
	Last Fri	day of June			000-187-926-000
ACTUAL DATE OF ANNUAL MEETING:	Lastrii	uay or june			WEBSITE/URL ADDRESS:
	Iuly '	28, 2023			www.ipeople.com.ph
COMPLETE PRINCIPAL OFFICE ADDRESS	**************************************	20, 2023			E-MAIL ADDRESS:
8th Floor Mapua University Makati Cam		mpo Sr. Extension Ave., B	rgy. Sta Cr	ruz, Makati City 1205, Metro	E-MAIL ADDRESS:
		Philippines	-		finance@hoi.com.ph
COMPLETE BUSINESS ADDRESS:		200 100 000 00			FAX NUMBER:
8th Floor Mapua University Makati Cam		mpo Sr. Extension Ave., B Philippines	rgy. Sta Cr	uz, Makati City 1205, Metro	8816-1127
OFFICIAL E-MAIL ADDRESS		E-MAIL ADDRESS	APP	ICIAL MOBILE NUMBER	ALTERNATE MOBILE NUMBER
vicrafael@ipeople.com.ph		@mapua.edu.ph	OFF	0998-5843110	0917-3126932
acception to the contract of t	-,,			0770 00 10 12	0717 0120702
NAME OF EXTERNAL AUDITOR & ITS SIG	Chinic Danguen	APPENDING CO.	CEC ACCEP	DIMATION SURVEYORD (15 U LL)	TELEPHONE NUMBER(S):
NAME OF EXTERNAL AUDITOR & 115 SIG	JNING PARTNER:		SEL ALCRE	DITATION NUMBER (if applicable):	TELEPHONE NUMBER(5):
Sycip Gorres Velayo	& Co / Ana Lea C F	ergado		0001-SEC (Group A / Partner	8815-9636/ 8813-4539
PRIMARY PURPOSE/ACTIVITY/INDUST		Wild State of the		o. 80470-SEC (Group A)	
Fo invest in purpose, or otherwise acquire			INDUSTE	RY CLASSIFICATION:	GEOGRAPHICAL CODE:
pledge, exchange or otherwise dispose, as	may be permitted b	v law of real and			
personal property of every kind and descr	iption, including sha	res of stock.	}		
subscriptions, bonds, debentures, notes, e	vidence of indebted	ness, and other securities			
or obligations of any corporation or corpo	rations, association	or associations,	1	Holding Company	137602000
domestics or foreign, for whatever lawful					
been organized, especially those intended					127
technology and allied or related business;		ly in the information			157
		ERCOMPANY AFFILIATI	AND DESCRIPTION OF THE PERSON		=======================================
PARENT COMPANY			AND DESCRIPTION OF THE PERSON	AD	DRESS
	INI	ERCOMPANY AFFILIATI	AND DESCRIPTION OF THE PERSON	AD 9th Floor, Grepalife Building,	DRESS
PARENT COMPANY House of Investments, In	c.	ERCOMPANY AFFILIATI SEC REGISTRATION 15393	N NO.	AD 9th Floor, Grepalife Building, City	DRESS 221 Sen. Gil Puyat Ave., Maka
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT	E	ERCOMPANY AFFILIATI	N NO.	AD 9th Floor, Grepalife Building, City AD	DRESS 221 Sen, Gil Puyat Ave., Maka DRESS
PARENT COMPANY House of Investments, In	E	ERCOMPANY AFFILIATI SEC REGISTRATIOI 15393 SEC REGISTRATIOI	N NO.	AD 9th Floor, Grepalife Building, City AD	DRESS 221 Sen. Gil Puyat Ave., Maka
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University)	c. E g Under the Name	ERCOMPANY AFFILIATI SEC REGISTRATIOI 15393 SEC REGISTRATIOI	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin	c. E g Under the Name usiness under the	SEC REGISTRATION 15393 SEC REGISTRATION PW -159	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree	DRESS 221 Sen, Gil Puyat Ave., Maka DRESS
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B	c. E g Under the Name usiness under the	SEC REGISTRATION 15393 SEC REGISTRATION PW -159	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Tear	c. E g Under the Name usiness under the chers College" and	SEC REGISTRATION 15393 SEC REGISTRATION PW -159	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Teac "APEC Schools"	c. E g Under the Name usiness under the chers College" and	SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila no St., Quiapo, Manila
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Teac "APEC Schools"	c. E g Under the Name usiness under the chers College" and	SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree 629 J. Nepomucei	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila no St., Quiapo, Manila Naga City, Philippines 4400
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Tea "APEC Schools" University of Nueva Cacer	c. E g Under the Name usiness under the chers College" and	ERCOMPANY AFFILIATI SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063 3643	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree 629 J. Nepomucei Jaime Hernandez Ave., 8th Floor Mapua Universit	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila no St., Quiapo, Manila Naga City, Philippines 4400 cy Makati Campus, 1191 Pablo
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Tear "APEC Schools" University of Nueva Cacer AC College of Enterprise and Tech	E g Under the Name usiness under the chers College" and res	ERCOMPANY AFFILIATION SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063 3643 CS201407486	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree 629 J. Nepomucei Jaime Hernandez Ave., 8th Floor Mapua Universit	DRESS 221 Sen. Gil Puyat Ave., Maka DRESS et, Intramuros, Manila no St., Quiapo, Manila Naga City, Philippines 4400 cy Makati Campus, 1191 Pablo
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PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Tear "APEC Schools" University of Nueva Cacer AC College of Enterprise and Tech	E g Under the Name usiness under the chers College" and res	ERCOMPANY AFFILIATION SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063 3643 CS201407486	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree 629 J. Nepomucei Jaime Hernandez Ave., 8th Floor Mapua Universit Ocampo Sr. Extension Ave.,	DRESS 221 Sen. Gil Puyat Ave., Makat DRESS st, Intramuros, Manila no St., Quiapo, Manila Naga City, Philippines 4400 sy Makati Campus, 1191 Pablo Brgy. Sta Cruz, Makati City 120
PARENT COMPANY House of Investments, In SUBSIDIARY/AFFILIAT Malayan Education System, Inc. (Operatin of Mapua University) NATIONAL TEACHERS COLLEGE Doing B Name/s and Style/s of "The National Tear "APEC Schools" University of Nueva Cacer AC College of Enterprise and Tech	E g Under the Name usiness under the chers College" and res	ERCOMPANY AFFILIATION SEC REGISTRATION 15393 SEC REGISTRATION PW -159 PW00001063 3643 CS201407486	N NO.	9th Floor, Grepalife Building, City AD 658 Muralla Stree 629 J. Nepomucei Jaime Hernandez Ave., 8th Floor Mapua Universit Ocampo Sr. Extension Ave.,	DRESS 221 Sen, Gil Puyat Ave., Maka DRESS tt, Intramuros, Manila no St., Quiapo, Manila Naga City, Philippines 4400 cy Makati Campus, 1191 Pablo Brgy. Sta Cruz, Makati City 120

AMENDED GENERAL INFORMA	
STOCK CORPORAT	
	IBLY =======
A. Is the Corporation a covered person under the Anti Mone (AMLA), as amended? (Rep. Acts. 9160/9164/10167/103	ey Laundering Act Yes No
Please check the appropriate box:	(65)
1.	
☐ a. Banks	
b. Offshore Banking Units	Jewelry dealers in precious metals, who, as a
c. Quasi-Banks	business, trade in precious metals
d. Trust Entities	
e. Non-Stock Savings and Loan Associations	-
f. Pawnshops	1
g. Foreign Exchage Dealers	5. Jewelry dealers in precious stones, who, as a
h. Money Changers	business, trade in precious stone
i. Remittance Agents	
j. Electronic Money Issuers	
k. Financial Institutions which Under Special Laws are subject to	
Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.	Company service providers which, as a business,
2.	6. provide any of the following services to third parties:
a. Insurance Companies	parties:
b. Insurance Agents	a. acting as a formation agent of juridical persons
c. Insurance Brokers	b. acting as (or arranging for another person to act as)
d. Professional Reinsurers	a director or corporate secretary of a company, a
e. Reinsurance Brokers	partner of a partnership, or a similar position in
f. Holding Companies	relation to other juridical persons
g. Holding Company Systems	
h. Pre-need Companies	c. providing a registered office, business address or
i. Mutual Benefit Association	accommodation, correspondence or administrative
j. All Other Persons and entities supervised and/or regulated by the	address for a company, a partnership or any other
Insurance Commission (IC)	legal person or arrangement
3.	_
a. Securities Dealers	d. acting as (or arranging for another person to act as)
b. Securities Brokers	a nominee shareholder for another person
☐ c. Securities Salesman	7. Persons who provide any of the following services:
d. Investment Houses	a. managing of client money, securities or other assets
e. Investment Agents and Consultants	
☐ f. Trading Advisors	b. management of bank, savings or securities accounts
g. Other entities managing Securities or rendering similar services	
h. Mutual Funds or Open-end Investment Companies	c. organization of contributions for the creation,
i. Close-end Investment Companies	operation or management of companies
j. Common Trust Funds or Issuers and other similar entities	
k. Transfer Companies and other similar entities	d. creation, operation or management of juridical
l. Other entities administering or otherwise dealing in currency,	persons or arrangements, and buying and selling
commodities or financial derivatives based there on	business entities
m. Entities administering of otherwise dealing in valuable objects	8. V None of the above
n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or	Describe pature of
regulated by the Securities and Exchange Commission (SEC)	nature of business: Holding Company
regulated by the securities and Exchange commission (SEC)	business:
B. Has the Corporation complied with the requirements on Custon	now Duo Diliconco
(CDD) or Know Your Customer (KYC), record-keeping, and subn	nission of reports Yes • No
under the AMLA, as amended, since the last filing of its GIS?	163 110

CORPORATE NAME: iPEOPLE, INC.								
			CAPITA	L STRUCTURE				
AUTHORIZED CA	PITAL STOCK						-1/2/2011	
		TYPE OF SHARES *	NUMBER OF SHARES	PAR/STAT	TED VALUE	AMOUNT (PhP (No. of shares X Par/Sta		
K/		Common	2,000,000,000	1.00 2,000,000,000.0			0.00	
	TOTAL 2,000,000,000 TOTAL P 2,000,000,000.00							
SUBSCRIBED CAP	ITAL							
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES			AMOUNT (PhP)	% OF OWNERSHIP	
	1,988	Common	1,043,972,560	158,350,104	1.00	1,043,972,560.00	99.9722%	
		TOTAL	1,043,972,560	TOTAL	TOTAL P	1,043,972,560.00		
F O R E I G N (INDICATE BY NATIONALITY)	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
French	1	Common	2,925	290,637	1.00	2,925.00	0.0003%	
Japanese	11		650		1.00	<u>650.00</u>	0.0001%_	
British	2		15,600		1.00	15,600.00	0.0015%	
Australian	<u>l</u>		1 (2)		1.00	1.00	0.0000%	
American Chinese	1 5		1,625 39,312		1.00	1,625.00	0.0002%	
Other Alien	1	a	230,524		1.00	39,312.00 230,524.00	0.0038%	
					1.00	230,324.00	0.0221%	
Percentage of For	eign Equity :	TOTAL	290,637	TOTAL	TOTAL P	290,637.00	0.03%	
				TOTAL	SUBSCRIBED P	1,044,263,197.00	100%	
PAID-UP CAPIT	AL					ANTINO TITO STORENO MENSERIO DE LA CONTRACTOR DE LA CONTR	S. Commission of the Commissio	
FILIPINO	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STAT	PAR/STATED VALUE AMOUNT (PhP)		% OF OWNERSHIP	
	1,988	Common	1,043,972,560	1.	00	1,043,972,560.00	99.9722%	
					·			
		TOTAL	1,043,972,560		TOTAL P	1,043,972,560.00		
F O R E I G N (INDICATE BY NATIONALITY)	NO. OF STOCK- HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STAT	TED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
French	1	Common	2,925	1.	00	2,925.00	0.0003%	
Japanese	1		650	1.	00	650.00	0.0001%	
British	2		15,600		00	15,600.00	0.0015%	
Australian	1		1		00	1.00	0.0000%	
American	1		1,625		00	1,625.00	0.0002%	
Chinese	5		39,312		00	38,175.00	0.0037%_	
Other_Alien_	1		230,524	1.	00	230,524.00	0.0221%	
		TOTAL	290,637		TOTAL P	290,637.00	0.03%	
			_,,,,,,,	TO	TAL PAID-UP P	1,044,263,197.00	100%	
							300,0	
		NOTE	: USE ADDITION	AL SHEET IF NE	CESSARY			

Common, Preferred or other classification

^{**} Other than Directors, Officers, Shareholders owning 10% of outstanding shares.

STOCK CORPORATION PLEASE PRINT LEGIBLY ========== CORPORATE NAME: iPEOPLE, INC. DIRECTORS / OFFICERS TAX IDENTIFICATION STOCK EXEC. NAME/CURRENT RESIDENTIAL ADDRESS NATIONALITY INC'R BOARD GENDER OFFICER HOLDER COMM. NUMBER 1. REYNALDO B. VEA Chairman & EC/C, Filipino N C M Y CEO SMC/M 2. ALFREDO ANTONIO I. AYALA President Filipino N Y M M & SMC/M coo 3. LORENZO V. TAN Filipino N Y SMC/C M M N/A 4. YVONNE S. YUCHENGCO Filipino F N M Y N/A N/A 5. MEDEL T. NERA Filipino N M Y N/A AC/M M 6. RENATO C. VALENCIA EC/M, RC/C, Filipino N Lead ID Y BROC/M, N/A M CGNRPTC/ C 7. CESAR A. BUENAVENTURA RC/M, AC/C, Filipino N M, I M Y N/A BROC/C, CGNRPTC/ M 8. GERARDO C. ABLAZA, JR. EC/M, Filipino N M M Y N/A BROC/M 9. HERMINIA S. JACINTO (resigned effective 04 August 2023) RC/M, AC/M, Filipino N M, I F Y N/A CGNRPTC/ M 10. WILLIAM H. OTTIGER (elected as Independent Director on 15 August RC/M, 2023) AC/M, Swiss N M, I M Y N/A CGNRPTC/ M 11. GEMA O. CHENG EVP - Chief

INSTRUCTION:

12. VICTOR V. RAFAEL

13. RUTH C. FRANCISCO

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.

Filipino

Filipino

Filipino

FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION GIS_STOCKI(MEXECO) ON COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

N

N

N

N

N

N

F

M

F

N

N

N

Finance

Officer

VP -Finance

& Investor Relations

Chief Risk

Officer

N/A

N/A

N/A

CORPORATE NAME: iPEOPLE, INC. DIRECTORS / OFFICERS STOCK EXEC. TAX IDENTIFICATION NAME/CURRENT RESIDENTIAL ADDRESS NATIONALITY INC'R BOARD GENDER OFFICER HOLDER COMM. NUMBER 14. SAMUEL V. TORRES Corporate Filipino N N M N N/A Secretary 15. MA. ELVIRA BERNADETTE G. GONZALEZ Assistant Filipino N N F N Corporate N/A Secretary 16. SHIRLEY Q. EARNHART Filipino N N F N Treasurer N/A 17. PAMELA Q. WU Chief Human Taiwanese N N F N Resource N/A Officer 18. ALEXANDER ANTHONY G. GALANG Chief Audit Filipino N N M N N/A Executive 19. JONATHAN M. LOPEZ Filipino N N Controller M N N/A 20. NARCISO A. LAPUT Filipino N N M N VP - IT N/A 21. DENISE JORDAN P. ARENILLO Legal & Filipino N Compliance N F N N/A Officer 22. ----Nothing Follows----23. 24. 25. INSTRUCTION: FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION

AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

STOCK CORPORATION

**************	======== PLEASE I	RINT LEGIBLY	222
CORPORATE NAME:	iPEOPLE, INC.		
TOTAL NUMBER OF STOCKHOLDERS:	2,000	NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:	1,935
TOTAL ACCOME DACED ON LARROW AND A		P 17,701,492.00 (Consolidated, amount in thousands)	
TOTAL ASSETS BASED ON LATEST AUD	ITED FINANCIAL STATEMENTS:	P 5,615,097.00 (Parent, amount in thousands)	
	STOCKHOLDE	ER'S INFORMATION	122

	3	TOCKHOLDER'S	MICKPIATION			
		SHARES SU	BSCRIBED	100 Facility with 100 Facility and 100 F		
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	ТУРЕ	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP)	NUMBER NUMBER
1 HOUSE OF INVESTMENTS, INC. Filipino	Common	501,940,749	501,940,749.00	48.07%	501,940,749.00	000-463-069-000
9th Floor, Grepalife Building, 221 Gil J. Puyat Avenue, Makati City, Metro Manila	TOTAL	501,940,749	501,940,749.00			
2. AYALA CORPORATION Filipino	Common	349,829,961	349,829,961.00	33.50%	349,829,961.00	000-153-610
33F, Ayala Tower One & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City	TOTAL	349,829,961	349,829,961.00			
3. A. SORIANO CORPORATION	Common	92,945,934	92,945,934.00	8.90%	92,945,934.00	000-103-216
Filipino 7/F, Pacific Star Building, Makati Avenue						
Corner Gil J. Puyat Avenue, Makati City, Metro Manila	TOTAL	92,945,934	92,945,934.00	-		
4. PCD NOMINEE CORP. Filipino	Common	89,501,220	89,501,220.00	8.57%	89,501,220.00	004-463-069-000
G/F, Makati Exchange Building, Ayala Avenue, Makati City, Metro Manila	TOTAL	89,501,220	89,501,220.00			
5. HYDEE MANAGEMENT & RESOURCE CORPORATION	Common	653,800	653,800.00	0.06%	653,800.00	230-000-334-038
Filipino 4/F, Yuchengco Tower I, 500 Quintin Paredes St., Binondo, Manila						-
Sc, Dillolldo, Manila	TOTAL	653,800	653,800.00			
6. YAN, LUCIO Filipino	Common	325,000	325,000.00	0.03%	325,000.00	
	TOTAL	325,000	325,000.00			
7. ONG PAC, SALLY C.	Common	299,000	299,000.00	0.03%	299,000.00	-
Filipino						
	TOTAL	299,000	299,000.00			
8. LEY, FELY Filipino	Common	243,750	243,750.00	0.02%	243,750.00	
	TOTAL	243,750	243,750.00			
9. PCD NOMINEE CORP. Non-Filipino	Common	230,524	230,524.00	0.02%	230,524.00	014-463-069
G/F, Makati Exchange Building, Ayala Avenue, Makati City, Metro Manila	TOTAL	230,524	230,524.00		7.00	2
MENDOZA, ALBERTO MENDOZA &/OR JEANIE C.	Common	229,937	229,937.00	0.02%	229,937.00	
Filipino						
	TOTAL	229,937	229,937.00			

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

AMENDED GENERAL INFORMATION SHEET STOCK CORPORATION

PLEASE PRINT LEGIBLY ------

TOTAL AMOUNT OF	SUBSCRIBE	1960,000 (073,000)	P 1,044,263,197,00 L AMOUNT OF PAID-UI		P 1,044,	263,197.00
OTHERS		6,690,634		0.64%	6,69	0,634,00
TOTAL		1,037,572,563	P 1,037,572,563.00	99,36%		572,563.00
	TOTAL	97,500			A.50	
20. UY-TIOCO, GEORGE	TOTAL	97,500 97,500	97,500.00 97,500.00	0.01%	97,500.00	
9. UY, JOHNNY S.	TOTAL	107,500 97,500	107,500.00 97,500.00	0.01%	97,500.00	
8. DE JESUS, REYNALDO Filipine	Common	107,500	107,500.00	0.01%	107,500,00	
Filipine	TOTAL	130,000	130,000,00			
7. UY, VICTOR JOSE	Common	130,000	130,000.00	0.01%	130,000.00	_
Pilipino						
#340 Nueva Street, Binondo, Manila 6. CHAN, VICKY L.	TOTAL	133,438	133,438.00	0.01%	130,000.00	
 ANSALDO GODINEZ & CO., INC., Filipino 	Common	133,438	133,438,00	0,01%	133,438.00	007-571-837
	TOTAL	140,500	140,500.00			
4. KHO, DAVID L. Filipino	Common	140,500	140,500.00	0.01%	140,500.00	
Filipino U-55, 25/F, Pacific Star Building, Sen. Gil J. Puyat Avenue, Makati City, Metro Manila	TOTAL	146,250	146,250.00			
 PHILIPPINE ASIA EQUITY SECURITIES INC. U- 055 	Common	146,250	146,250.00	0.01%	146,250,00	001-966-480
Filipino 6/f PSE Tower, 5th Avenue corner 28th Street, Bonifacio Global City, Taguig City	TOTAL	195,000	195,000.00			
 SECURITIES INVESTORS PROTECTION FUND, INC 	Common	195,000	195,000.00	0.02%	195,000.00	116-245-171
	TOTAL	195,000	195,000.00			
TECSON, BINGSON U. Filipino	Common	195,000	195,000.00	0.02%	195,000.00	
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	ТУРЕ	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP	AMOUNT PAID (PhP)	TAX IDENTIFCATION NUMBER
	5		'S INFORMATION			
and a transfer deport on the transfer of the said and a state of the said and a specific or the said a		(Parent, amount			-	
TOTAL ASSETS BASED ON LATEST AUDITED FS:	P 17,701,492.0	00 (Consolidated,	amount in thousands)			
OTAL NUMBER OF STOCKHOLDERS:	2,000		NO. OF STOCKHOLDERS	WITH 100 OR MO	ORE SHARES EACH:	1,935

STOCK CORPORATION

	PLEASE PRINT LEGIBLY								
CORPORATE NAME:	iPEOPLE, INC.								
1. INVESTMENT OF COL			AMOUNT (PhP)		DATE OF BOARD RESOLUTION			
FUNDS IN ANOTHER 1.1 STOCKS	CORPORATION								
			N/A		N/A		N/A		
by Private Corp			N/A				N/A		
1.3 LOANS/ CREDIT			N/A	111 00 00 00 00 00 00 00 00 00 00 00 00			N/A		
1.4 GOVERNMENT	FREASURY BILLS		N/A				N/A		
1.5 OTHERS			N/A				N/A		
	RPORATE FUNDS IN ACTI SES (PLEASE SPECIFY:)	VITIES UN	IDER ITS		OF BO		DATE OF STOCKHOLDERS RATIFICATION		
	N/A	2			N/A		N/A		
3. TREASURY SHARES:	None		ŕ	NO. C	OF SHAI	RES	% AS TO THE TOTAL NO. OF SHARES ISSUED		
					None		0.00%		
4. UNRESTRICTED/UN	APPROPRIATED RETAIN OF LAST FISCAL YEAR		NGS AS OF END	Pí	1,215,33	33.00 (amo	unt in thousands)		
5. DIVIDENDS DECLARI	ED DURING THE IMMEDIA	TELY PR	ECEDING YEAR:	P 365,	,492,23	3.98			
TYP	E OF DIVIDEND		AMOUNT (PhP)			DATE DECLARED			
5.1 CASH			P 198,	410,015.98		March 31, 2023			
				167,082,218.	00		April 01, 2022		
5.2 STOCK				N/A					
5.3 PROPERTY	Access to the second			N/A					
C ADDITIONAL CHADD		TOTAL		492,233.98					
	S ISSUED DURING THE PE		ne						
DATE		SHARES				AMOU			
N/A	IN IN	/A				N/A	N/A		
						-			
	EGISTRATION WITH SEC	AND OTH							
NAME OF AGENCY:	SEC			BSP			IC		
TYPE OF LICENSE/REGN.	Registration of Secur SEC Order No. 047 Series]	N/A			N/A		
DATE ISSUED:	May 11, 2000]	N/A			N/A		
DATE STARTED OPERATIONS:	July 27, 1989]	N/A	7		N/A		
DIRECTORS DURING T YEAR (OMPENSATION OF THE PRECEDING FISCAL in PhP)	TOTAL	NO. OF OFFICER		E EMPLO	FRANK & OYEES	TOTAL MANPOWER COMPLEMENT		
P 1,718	3,214.00		12 4		4		16		

I, <u>SAMUEL V. TORRES</u>, Corporate Secretary of <u>iPEOPLE, INC.</u>, declare under penalty of perjury that all matters set forth in this GIS have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors/Trustees to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (Section 177, RA No. 11232).

Done this 24th day of January, 2024 in Makati City.

(Signature over printed name)

JAN 2 6 2024

SUBSCRIBED AND SWORN to before me this _____ day of ______ 2024 at Makati City, affiant exhibiting to me his Philippine Passport No. P2022842C, issued by DFA Manila and valid until 13 October 2032, as competent evidence of his identity.

Doc. No.: 16 Page No.: 16 Book No.: 1

Staring of

ATTY, JOEL FERRER FLORES

Notary Public for Makati City Until DenoTARY PUBLIC²⁴ Until DenoTARY PUBLIC²⁴

Appointment No. M-115 (2023-2024) Roll of Attorney No. 77376

MCLE Compliance VIII No. 0001393 Jan. 3, 2023 until Apr. 12, 2028 PTR No. 10073945/ Jan. 2, 2024/ Makati City

IBP No. 330740/ Jan. 2, 2024/ Pasig City 1107 Bataan St., Guadalupe Nuevo, Makati City Republic of the Philippines) Makati City, Metro Manila) S.S.

UNDERTAKING

I, SAMUEL V. TORRES, Corporate Secretary of iPeople, inc.,. (the "Company"), a corporation duly organized under the laws of the Republic of the Philippines, with principal place of business at the 8th Floor Mapua University Makati Campus, 1191 Pablo Ocampo Sr. Extension Ave., Brgy. Sta Cruz, Makati City 1205, Metro Manila, Philippines, hereby state that:

- 1. Despite diligent efforts, the Company was not able to secure and indicate in its General Information Sheet (GIS) the Tax Identification Numbers (TIN) of Mr. Victor Jose Uy, Mr. Reynaldo De Jesus, and Mr. Johnny S. Uy (Top 20 Common Shares).
- 2. The Company will continuously exert effort to secure and confirm from them their respective TIN, and hereby undertakes to submit and file within five (5) days from receipt of such information the Company's GIS, indicating the missing TIN.

Executed on this 24th day of January, 2024 at Makati City, Metro Manila.

SAMUEL V. TORRES
Corporate Secretary

Jan. 3, 2023 until Apr. 12, 2028. TR No. 10073945/ Jan. 2, 2024/ Makati City IBP No. 330740/ Jan. 2, 2024/ Pasig City

1107 Bataan St., Guadalupe Nuevo, Makati City

SUBSCRIBED AND SWORN to before m	ne this day of 6 2024 2024
at Makati City, affiant exhibiting to me his Philippi	ine Passport No. P2022842C, issued by DFA
Manila and valid until 13 October 2032, as compete	ent evidence of his identity.
Doc. No. Page No. Book No. Series of 2024.	ATTY. JOEL FERRER FLORES Notary Public for Makati City Until December 31, 2024 Appointment No. M-115 (2023-2024) Roll of Attorney No. 77376 MCLE Compliance VIII No. 0001393

BENEFICIAL OWNERSHIP DECLARATION FOR THE YEAR: 2023

SEC REGISTRATION NUMBER:

166411

CORPORATE NAME:

iPEOPLE, INC.

Instructions:

- Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
- 2. Fill in the required information on the beneficial owner in the fields provided for.
- In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the
 person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such
 categories.
- If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
- 5. Do not leave any item blank, Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This defination covers the natural person(s) who actualy own or control the corporation as destinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

<u>Category</u> <u>Description</u>

- A Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or simlar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior mangement position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²		CATEGORY OF BENEFICIAL OWNERSHIP
VEA, REYNALDO BANZON					0%	D	° 1 Chairman & CEO / Director
AYALA, ALFREDO ANTONIO IMPERIAL					0%	D	l President & COO / Director
VALENCIA, RENATO CRUZ					0%	D	l Lead Independent Director
ABLAZA, GERARDO CINCO, JR.					0%	D	I Director

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
TAN, LORENZO VILLANUEVA	1		9		0%	D	I Director
YUCHENGCO, YVONNE SYCIP					0%	D	I Director
NERA, MEDEL TORRES	,				0%	D	I Director
BUENAVENTURA, CESAR AUGUSTO				, .	0%	D	I Independent Director
JACINTO, HERMINIA SANTIAGO (resigned effective 04 August 2023)					0%	D	I Independent Director
OTTIGER, WILLIAM HARRINGTON (elected as Independent Director on 15 August 2023)					0%	D	I Independent Director
CHENG, GEMA ONG			F	l a	N/A	N/A	I EVP - Chief Finance Officer (CFO)

Note: This page is not for uploading on the SEC iView.

¹ For Stock Corporations. ² For Non-Stock Corporations. ³ For Stock Corporations.



REPUBLIC OF THE PHILIPPINES)
CITY OF MAKATI) S.S.

SECRETARY'S CERTIFICATE

I, ROSARIO CARMELA G. AUSTRIA, of legal age, Filipino, and with office address at the 38F, Ayala Triangle Gardens Tower 2, Paseo de Roxas corner Makati Avenue, Makati City, after having been duly sworn in accordance with the law, do hereby certify that:

- I am the duly elected and incumbent Assistant Corporate Secretary of AYALA CORPORATION (the "Corporation"), a corporation duly organized and existing under the laws of the Republic of the Philippines, with office address at the 37F to 39F, Ayala Triangle Gardens Tower 2, Paseo de Roxas corner Makati Avenue, Makati City.
- As of the date hereof, the following are the beneficial owners of the Corporation, as declared and disclosed to the Securities and Exchange Commission in the General Information Sheet submitted by the Corporation:

Complete Name of Beneficial Owner (Surname, Given Name, Middle Name, Name Extension)	Specific Residential Address	Nationality	Date of Birth	Tax Identification No.	Percentage of Ownership	Type of Beneficial Owner Direct (D) or Indirect (I)	Category of Beneficial Ownership ¹
Zobel de Ayala, Jaime Augusto, Miranda		+		-	0%	1	I (Chairman)
Lazaro, Delfin, Lapus					0%	1	I (Director)
Consing, Cezar, Peralta					0%	1	I (Director, President & Chief Executive Officer)
Nolledo, Mercedita, Santiago					0%	I	I (Director)

- All matters set forth in this certification have been made in good faith and duly verified by me to be true and correct to the best of my knowledge and/or based on corporate records of the Corporation.
- This Certification is valid and subsisting until revoked by the Corporation by written notice given to the requesting party.

Based on the SEC Memorandum Circular No. 15, Series of 2019. Category I refers to natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position).

IN WITNESS WHEREOF, I have issued this Certificate this AUG 22 2023 at Makati City.

ROSARIO CARMELA G. AUSTRIA
Assistant Corporate Secretary

SUBSCRIBED AND SWORN to before me this __AUG_222023 __ at Makati City, the affiant exhibited to me her competent evidence of identity, her Passport with No. P8820775A issued on 19 September 2018 by the DFA Manila.

Page No. Lt; Book No. XIX; Series of 2023.

Notarial DST pursuant to Sec. 61 of the TRAIN Act (amending Sec. 188 of the NIRC) affixed on Notary Public's copy.



Notary Public – Makati City
Appt. No. M-q57 until December 31, 2024
Roll of Attorneys No. 64676
Lifetime IBP No. 018509 – 01/04/18 – Bulacan
PTR No. 9566340MM – 01/03/2023 – Makati City
MCLE Compliance No. VIII – 0000243 – 08/26/2022
38th Floor, Ayala Triangle Gardens Tower 2
Paseo De Roxas cor. Makati Avenue
Makati City, Philippines

BENEFICIAL OWNERSHIP DECLARATION FOR THE YEAR: 2023

REPORTING COMPANY: CORPORATE NAME: SEC REGISTRATION NUMBER: iPEOPLE, INC. HOUSE OF INVESTMENTS, INC.

Instructions:

- Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I
 below. List down as many as you can identify. You may use an additional sheet if necessary.
- 2. Fill in the required information on the beneficial owner in the fields provided for.
- In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the
 person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such
 categories.
- If the category is under letter "1", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
- 5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This defination covers the natural person(s) who actualy own or control the corporation as destinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

Category

Description

- A Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or simlar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior mangement position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, HELEN YUCHENGCO					0%	1	I Chairman of the Board/ Director
TAN, LORENZO VILLANUEVA	ħ				0%	1	I President & CEO/ Director
YUCHENGCO, YVONNE SYCIP					0%	1	I Director

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
SANCHEZ, WILFRIDO ESTRELLA					0%	1	I Director
BUENAVENTURA, GIL AZANZA	v				0%	1	I Director
NERA, MEDEL TORRES					0%	1	I Director
SANTOS, JUAN BERNAL					0%	I	I Lead Independent Director
DOMINGUEZ, CARLOS GARCIA, III	:				0%	1. '	I Independent Director
FRONDOSO, JOHN MARK SYCIP					0%	1	I Independent Director
DE OCAMPO, ROBERTO FABROS					- 0%	I	I Independent Director
LICUANAN, FRANCISCO HORACIO, III					0%	I	I Independent Director
CHENG, GEMA ONG			ı	1	N/A	N/A	I EVP-COO/CFO & Treasurer

Note: This page is not for uploading on the SEC iView.

¹ For Stock Corporations. ² For Non-Stock Corporations. ³ For Stock Corporations.

BENEFICIAL OWNERSHIP DECLARATION FOR THE YEAR: 2023

REPORTING COMPANY: CORPORATE NAME: SEC REGISTRATION NUMBER:

iPEOPLE, INC.

PAN MALAYAN MANAGEMENT & INVESTMENT CORPORATION

25516

Instructions:

- Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
- 2. Fill in the required information on the beneficial owner in the fields provided for.
- In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the
 person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such
 categories.
- If the category is under letter "!", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
- 5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

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Category

Description

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- B Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or simlar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior mangement position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, HELEN YUCHENGCO					0%	1	l Chairman of the Board/Director
YUCHENGCO, ALFONSO SYCIP, JR.					0%	1	I Vice Chairman/ Director
TAN, LORENZO VILLANUEVA					0%	ı	I Vice Chairman/ Director

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III)	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, MICHELE MARIE YUCHENGCO	4				0%	ī	I President/ Director
YUCHENGCO, YVONNE SYCIP					0%	ï	I Treasurer & CFO/ Director
YUCHENGCO, ANNABELLE SYCIP					0%	Ĩ	I Vice President/ Director
SANTOS, GUIA MARGARITA YUCHENGCO					0%	,t.	I Director
YUCHENGCO, ALFONSO SYCIP, III					0%	t	I Director
YUCHENGCO, MONA LISA SYCIP					0%	1	1 Director
VIZMONTE, RAMON GALVEZ					N/A	N/A	I Senior Vice President/ Controller
DE GUZMAN, PORFIRIO SANTOS, JR.			₽ IE.		N/A	N/A	I Deputy CFO

Note: This page is not for uploading on the SEC iView.

For Stock Corporations.
 For Non-Stock Corporations.
 For Stock Corporations.