

**GENERAL INFORMATION SHEET (GIS)**

FOR THE YEAR 2023

**STOCK CORPORATION**

**GENERAL INSTRUCTIONS:**

1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS AFTER THE ELECTION OF THE DIRECTORS, TRUSTEES AND OFFICERS OF THE CORPORATION AT THE ANNUAL MEMBERS' MEETING.
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE **CORPORATE SECRETARY** OF THE CORPORATION.
4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT AMENDED GIS CONTAINING THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED THE CORPORATE SECRETARY OF THE CORPORATION. THE AMENDED GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURED OR BECAME EFFECTIVE.
5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE RECEIVING SECTION AT THE SEC MAIN OFFICE, OR TO SEC SATELLITE OFFICES OR EXTENSION OFFICES. ALL COPIES SHALL UNIFORMLY BE ON A4 OR LETTER-SIZED PAPER. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE.
6. **ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> IPEOPLE, INC.		<b>DATE REGISTERED:</b> 27 July, 1989	
<b>BUSINESS/TRADE NAME:</b> IPEOPLE, INC.		<b>FISCAL YEAR END:</b> 31st December	
<b>SEC REGISTRATION NUMBER:</b> 166411		<b>CORPORATE TAX IDENTIFICATION NUMBER (TIN):</b> 000-187-926-000	
<b>DATE OF ANNUAL MEETING PER BY-LAWS:</b> Last Friday of June		<b>WEBSITE/URL ADDRESS:</b> www.ipeople.com.ph	
<b>ACTUAL DATE OF ANNUAL MEETING:</b> July 28, 2023		<b>E-MAIL ADDRESS:</b> finance@hoi.com.ph	
<b>COMPLETE PRINCIPAL OFFICE ADDRESS:</b> 8th Floor Mapua University Makati Campus, 1191 Pablo Ocampo Sr. Extension Ave., Brgy. Sta Cruz, Makati City 1205, Metro Manila, Philippines		<b>FAX NUMBER:</b> 8816-1127	
<b>COMPLETE BUSINESS ADDRESS:</b> 8th Floor Mapua University Makati Campus, 1191 Pablo Ocampo Sr. Extension Ave., Brgy. Sta Cruz, Makati City 1205, Metro Manila, Philippines			
<b>OFFICIAL E-MAIL ADDRESS</b> vicrafael@ipeople.com.ph	<b>ALTERNATE E-MAIL ADDRESS</b> djparenillo@mapua.edu.ph	<b>OFFICIAL MOBILE NUMBER</b> 0998-5843110	<b>ALTERNATE MOBILE NUMBER</b> 0917-3126932
<b>NAME OF EXTERNAL AUDITOR &amp; ITS SIGNING PARTNER:</b> Sycip Gorres Velayo & Co. / Ana Lea C. Bergado		<b>SEC ACCREDITATION NUMBER (if applicable):</b> Firm No. 0001-SEC (Group A / Partner No. 80470-SEC (Group A)	<b>TELEPHONE NUMBER(S):</b> 8815-9636 / 8813-4539
<b>PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN:</b> To invest in purpose, or otherwise acquire and own, sell, assign, transfer, mortgage, pledge, exchange or otherwise dispose, as may be permitted by law, of real and personal property of every kind and description, including shares of stock, subscriptions, bonds, debentures, notes, evidence of indebtedness, and other securities or obligations of any corporation or corporations, association or associations, domestics or foreign, for whatever lawful purpose or purposes the same may have been organized, especially those intended for or engaged mainly in the information technology and allied or related business; x x x		<b>INDUSTRY CLASSIFICATION:</b> Holding Company	<b>GEOGRAPHICAL CODE:</b> 137602000
===== INTERCOMPANY AFFILIATIONS =====			
<b>PARENT COMPANY</b>	<b>SEC REGISTRATION NO.</b>	<b>ADDRESS</b>	
House of Investments, Inc.	15393	9th Floor, Grepalife Building, 221 Sen. Gil Puyat Ave., Makati City	
<b>SUBSIDIARY/AFFILIATE</b>	<b>SEC REGISTRATION NO.</b>	<b>ADDRESS</b>	
Malayan Education System, Inc. (Operating Under the Name of Mapua University)	PW -159	658 Muralla Street, Intramuros, Manila	
Affordable Private Education Center, Inc. doing business under the name of APEC Schools	CS201318590	6th Floor, B&P Building, 843 Arnaiz Avenue, Legaspi Village, Makati City, Metro Manila, Philippines	
National Teachers College doing business under the name/s and style/s of The National Teachers College	PW00001063	629 J. Nepomuceno St., Quiapo, Manila	
University of Nueva Caceres	3643	Jaime Hernandez Ave., Naga City, Philippines 4400	
AC College of Enterprise and Technology, Inc.	CS201407486	33rd Floor, Tower One & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City	
LINC Institute, Inc. doing business under the Name and Style of LINC Academy	CS201418533	33rd Floor, Tower One & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City	
NOTE: USE ADDITIONAL SHEET IF NECESSARY			

GENERAL INFORMATION SHEET

STOCK CORPORATION

PLEASE PRINT LEGIBLY

Corporate Name: iPEOPLE, INC.

A. Is the Corporation a covered person under the Anti Money Laundering Act (AMLA), as amended? (Rep. Acts. 9160/9164/10167/10365)  Yes  No

Please check the appropriate box:

<p>1.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a. Banks</li> <li><input type="checkbox"/> b. Offshore Banking Units</li> <li><input type="checkbox"/> c. Quasi-Banks</li> <li><input type="checkbox"/> d. Trust Entities</li> <li><input type="checkbox"/> e. Non-Stock Savings and Loan Associations</li> <li><input type="checkbox"/> f. Pawnshops</li> <li><input type="checkbox"/> g. Foreign Exchange Dealers</li> <li><input type="checkbox"/> h. Money Changers</li> <li><input type="checkbox"/> i. Remittance Agents</li> <li><input type="checkbox"/> j. Electronic Money Issuers</li> <li><input type="checkbox"/> k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.</li> </ul>	<p>4. <input type="checkbox"/> Jewelry dealers in precious metals, who, as a business, trade in precious metals</p>
<p>2.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a. Insurance Companies</li> <li><input type="checkbox"/> b. Insurance Agents</li> <li><input type="checkbox"/> c. Insurance Brokers</li> <li><input type="checkbox"/> d. Professional Reinsurers</li> <li><input type="checkbox"/> e. Reinsurance Brokers</li> <li><input type="checkbox"/> f. Holding Companies</li> <li><input type="checkbox"/> g. Holding Company Systems</li> <li><input type="checkbox"/> h. Pre-need Companies</li> <li><input type="checkbox"/> i. Mutual Benefit Association</li> <li><input type="checkbox"/> j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)</li> </ul>	<p>5. <input type="checkbox"/> Jewelry dealers in precious stones, who, as a business, trade in precious stone</p> <p>6. Company service providers which, as a business, provide any of the following services to third parties:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a. acting as a formation agent of juridical persons</li> <li><input type="checkbox"/> b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons</li> <li><input type="checkbox"/> c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement</li> <li><input type="checkbox"/> d. acting as (or arranging for another person to act as) a nominee shareholder for another person</li> </ul>
<p>3.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a. Securities Dealers</li> <li><input type="checkbox"/> b. Securities Brokers</li> <li><input type="checkbox"/> c. Securities Salesman</li> <li><input type="checkbox"/> d. Investment Houses</li> <li><input type="checkbox"/> e. Investment Agents and Consultants</li> <li><input type="checkbox"/> f. Trading Advisors</li> <li><input type="checkbox"/> g. Other entities managing Securities or rendering similar services</li> <li><input type="checkbox"/> h. Mutual Funds or Open-end Investment Companies</li> <li><input type="checkbox"/> i. Close-end Investment Companies</li> <li><input type="checkbox"/> j. Common Trust Funds or Issuers and other similar entities</li> <li><input type="checkbox"/> k. Transfer Companies and other similar entities</li> <li><input type="checkbox"/> l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on</li> <li><input type="checkbox"/> m. Entities administering of otherwise dealing in valuable objects</li> <li><input type="checkbox"/> n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)</li> </ul>	<p>7. Persons who provide any of the following services:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> a. managing of client money, securities or other assets</li> <li><input type="checkbox"/> b. management of bank, savings or securities accounts</li> <li><input type="checkbox"/> c. organization of contributions for the creation, operation or management of companies</li> <li><input type="checkbox"/> d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities</li> </ul> <p>8. <input checked="" type="checkbox"/> None of the above</p>
	<p>Describe nature of business: Holding Company</p>

B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AMLA, as amended, since the last filing of its GIS?  Yes  No

**GENERAL INFORMATION SHEET**  
STOCK CORPORATION

PLEASE PRINT LEGIBLY

CORPORATE NAME: iPEOPLE, INC.							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK							
	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)			
	Common	2,000,000,000	1.00	2,000,000,000.00			
<b>TOTAL</b>		<b>2,000,000,000</b>	<b>TOTAL P</b>	<b>2,000,000,000.00</b>			
SUBSCRIBED CAPITAL							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
	1,988	Common	1,043,972,560	158,350,104	1.00	1,043,972,560.00	99.9722%
<b>TOTAL</b>			<b>1,043,972,560</b>	<b>TOTAL</b>	<b>TOTAL P</b>	<b>1,043,972,560.00</b>	
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
French	1	Common	2,925	290,637	1.00	2,925.00	0.0003%
Japanese	1	"	650		1.00	650.00	0.0001%
British	2	"	15,600		1.00	15,600.00	0.0015%
Australian	1	"	1		1.00	1.00	0.0000%
American	1	"	1,625		1.00	1,625.00	0.0002%
Chinese	5	"	39,312		1.00	39,312.00	0.0038%
Other Alien	1	"	230,524		1.00	230,524.00	0.0221%
<b>Percentage of Foreign Equity :</b>		<b>TOTAL</b>	<b>290,637</b>	<b>TOTAL</b>	<b>TOTAL P</b>	<b>290,637.00</b>	<b>0.03%</b>
						<b>TOTAL SUBSCRIBED P</b>	<b>1,044,263,197.00</b>
<b>PAID-UP CAPITAL</b>							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
	1,988	Common	1,043,972,560	1.00	1,043,972,560.00	99.9722%	
<b>TOTAL</b>			<b>1,043,972,560</b>	<b>TOTAL P</b>	<b>1,043,972,560.00</b>		
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
French	1	Common	2,925	1.00	2,925.00	0.0003%	
Japanese	1	"	650	1.00	650.00	0.0001%	
British	2	"	15,600	1.00	15,600.00	0.0015%	
Australian	1	"	1	1.00	1.00	0.0000%	
American	1	"	1,625	1.00	1,625.00	0.0002%	
Chinese	5	"	39,312	1.00	38,175.00	0.0037%	
Other Alien	1	"	230,524	1.00	230,524.00	0.0221%	
<b>TOTAL</b>			<b>290,637</b>	<b>TOTAL P</b>	<b>290,637.00</b>	<b>0.03%</b>	
						<b>TOTAL PAID-UP P</b>	<b>1,044,263,197.00</b>

NOTE: USE ADDITIONAL SHEET IF NECESSARY

\* Common, Preferred or other classification

\*\* Other than Directors, Officers, Shareholders owning 10% of outstanding shares.

## GENERAL INFORMATION SHEET

STOCK CORPORATION

PLEASE PRINT LEGIBLY

CORPORATE NAME: <span style="float: right;">IPEOPLE, INC.</span>								
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INCR	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
1. REYNALDO B. VEA	Filipino	N	C	M	Y	Chairman & CEO	SMC/M	
2. ALFREDO ANTONIO I. AYALA	Filipino	N	M	M	Y	President & COO	SMC/M	
3. LORENZO V. TAN	Filipino	N	M	M	Y	N/A	SMC/C	
4. YVONNE S. YUCHENGO	Filipino	N	M	F	Y	N/A	N/A	
5. MEDEL T. NERA	Filipino	N	M	M	Y	N/A	EC/M, AC/M	
6. RENATO C. VALENCIA	Filipino	N	Lead ID	M	Y	N/A	EC/C, RC/C, BROC/M, CGNRPTC/C	
7. CESAR A. BUENAVENTURA	Filipino	N	M, I	M	Y	N/A	RC/M, AC/C, BROC/C, CGNRPTC/M	
8. GERARDO C. ABLAZA, JR.	Filipino	N	M	M	Y	N/A	EC/M, BROC/M	
9. HERMINIA S. JACINTO (resigned effective 04 August 2023)	Filipino	N	M, I	F	Y	N/A	RC/M, AC/M, CGNRPTC/M	
10. WILLIAM H. OTTIGER (elected as Independent Director on 15 August 2023)	Swiss	N	M, I	M	Y	N/A	RC/M, AC/M, CGNRPTC/M	
11. GEMA O. CHENG	Filipino	N	N	F	N	EVP - Chief Finance Officer	N/A	
12. VICTOR V. RAFAEL	Filipino	N	N	M	N	VP - Finance & Investor Relations	N/A	
13. RUTH C. FRANCISCO	Filipino	N	N	F	N	Chief Risk Officer	N/A	

**INSTRUCTION:**

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE  
 FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.  
 FOR INCR COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT.  
 FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.  
 FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.  
 FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE, "A" FOR AUDIT COMMITTEE, "N" FOR NOMINATION AND/OR ELECTORAL COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

## GENERAL INFORMATION SHEET

STOCK CORPORATION

PLEASE PRINT LEGIBLY

CORPORATE NAME: iPEOPLE, INC.								
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
14. SAMUEL V. TORRES [REDACTED]	Filipino	N	N	M	N	Corporate Secretary	N/A	[REDACTED]
15. MA. ELVIRA BERNADETTE G. GONZALEZ [REDACTED]	Filipino	N	N	F	N	Assistant Corporate Secretary	N/A	
16. SHIRLEY Q. EARNHART [REDACTED]	Filipino	N	N	F	N	Treasurer	N/A	
17. PAMELA Q. WU [REDACTED]	Taiwanese	N	N	F	N	Chief Human Resource Officer	N/A	
18. ALEXANDER ANTHONY G. GALANG [REDACTED]	Filipino	N	N	M	N	Chief Audit Executive	N/A	
19. JONATHAN M. LOPEZ [REDACTED]	Filipino	N	N	M	N	Controller	N/A	
20. DENISE JORDAN P. ARENILLO [REDACTED]	Filipino	N	N	F	N	Legal & Compliance Officer	N/A	
21. -----Nothing Follows-----								
22.								
23.								
24.								
25.								
<b>INSTRUCTION:</b> FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

**GENERAL INFORMATION SHEET**  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====						
<b>CORPORATE NAME:</b>		iPEOPLE, INC.				
<b>TOTAL NUMBER OF STOCKHOLDERS:</b>	2,000	<b>NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:</b>		1,935		
<b>TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:</b>		P 17,701,492.00 (Consolidated, amount in thousands)				
		P 5,615,097.00 (Parent, amount in thousands)				
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER-SHIP		
1. HOUSE OF INVESTMENTS, INC. Filipino 9th Floor, Grepalife Building, 221 Gil J, Puyat Avenue, Makati City, Metro Manila	Common	501,940,749	501,940,749.00	48.07%	501,940,749.00	000-463-069-000
	<b>TOTAL</b>	<b>501,940,749</b>	<b>501,940,749.00</b>			
2. AYALA CORPORATION Filipino 33F, Ayala Tower One & Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City	Common	349,829,961	349,829,961.00	33.50%	349,829,961.00	000-153-610
	<b>TOTAL</b>	<b>349,829,961</b>	<b>349,829,961.00</b>			
3. A. SORIANO CORPORATION Filipino 7/F, Pacific Star Building, Makati Avenue Corner Gil J, Puyat Avenue, Makati City, Metro Manila	Common	92,945,934	92,945,934.00	8.90%	92,945,934.00	000-103-216
	<b>TOTAL</b>	<b>92,945,934</b>	<b>92,945,934.00</b>			
4. PCD NOMINEE CORP. Filipino G/F, Makati Exchange Building, Ayala Avenue, Makati City, Metro Manila	Common	89,501,220	89,501,220.00	8.57%	89,501,220.00	004-463-069-000
	<b>TOTAL</b>	<b>89,501,220</b>	<b>89,501,220.00</b>			
5. HYDEE MANAGEMENT & RESOURCE CORPORATION Filipino 4/F, Yuchengco Tower I, 500 Quintin Paredes St., Binondo, Manila	Common	653,800	653,800.00	0.06%	653,800.00	230-000-334-038
	<b>TOTAL</b>	<b>653,800</b>	<b>653,800.00</b>			
6. YAN, LUCIO Filipino	Common	325,000	325,000.00	0.03%	325,000.00	
	<b>TOTAL</b>	<b>325,000</b>	<b>325,000.00</b>			
7. ONG PAC, SALLY C. Filipino	Common	299,000	299,000.00	0.03%	299,000.00	
	<b>TOTAL</b>	<b>299,000</b>	<b>299,000.00</b>			
8. LEY, FELY Filipino	Common	243,750	243,750.00	0.02%	243,750.00	
	<b>TOTAL</b>	<b>243,750</b>	<b>243,750.00</b>			
9. PCD NOMINEE CORP. Non-Filipino G/F, Makati Exchange Building, Ayala Avenue, Makati City, Metro Manila	Common	230,524	230,524.00	0.02%	230,524.00	
	<b>TOTAL</b>	<b>230,524</b>	<b>230,524.00</b>			
10. MENDOZA, ALBERTO MENDOZA &/OR JEANIE C. Filipino	Common	229,937	229,937.00	0.02%	229,937.00	
	<b>TOTAL</b>	<b>229,937</b>	<b>229,937.00</b>			

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

*Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.*

GENERAL INFORMATION SHEET  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> IPEOPLE, INC.						
<b>TOTAL NUMBER OF STOCKHOLDERS:</b>		2,000		<b>NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:</b>		1,935
<b>TOTAL ASSETS BASED ON LATEST AUDITED FS:</b>						
P 17,701,492.00 (Consolidated, amount in thousands)						
P 5,615,097.00 (Parent, amount in thousands)						
<b>STOCKHOLDER'S INFORMATION</b>						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNERSHIP		
11. TECSON, BINGSON U. Filipino [REDACTED]	Common	195,000	195,000.00	0.02%	195,000.00	[REDACTED]
	<b>TOTAL</b>	<b>195,000</b>	<b>195,000.00</b>			
12. SECURITIES INVESTORS PROTECTION FUND, INC Filipino 6/f PSE Tower, 5th Avenue corner 28th Street, Bonifacio Global City, Taguig City	Common	195,000	195,000.00	0.02%	195,000.00	116-245-171
	<b>TOTAL</b>	<b>195,000</b>	<b>195,000.00</b>			
13. PHILIPPINE ASIA EQUITY SECURITIES INC. U-055 Filipino U-55, 25/F, Pacific Star Building, Sen. Gil J. Puyat Avenue, Makati City, Metro Manila	Common	146,250	146,250.00	0.01%	146,250.00	001-966-480
	<b>TOTAL</b>	<b>146,250</b>	<b>146,250.00</b>			
14. KHO, DAVID L. Filipino [REDACTED]	Common	140,500	140,500.00	0.01%	140,500.00	[REDACTED]
	<b>TOTAL</b>	<b>140,500</b>	<b>140,500.00</b>			
15. ANSALDO GODINEZ & CO., INC. Filipino #340 Nueva Street, Binondo, Manila	Common	133,438	133,438.00	0.01%	133,438.00	007-571-837
	<b>TOTAL</b>	<b>133,438</b>	<b>133,438.00</b>			
16. CHAN, VICKY L. Filipino [REDACTED]	Common	130,000	130,000.00	0.01%	130,000.00	[REDACTED]
	<b>TOTAL</b>	<b>130,000</b>	<b>130,000.00</b>			
17. UY, VICTOR JOSE Filipino [REDACTED]	Common	130,000	130,000.00	0.01%	130,000.00	[REDACTED]
	<b>TOTAL</b>	<b>130,000</b>	<b>130,000.00</b>			
18. DE JESUS, REYNALDO Filipino [REDACTED]	Common	107,500	107,500.00	0.01%	107,500.00	[REDACTED]
	<b>TOTAL</b>	<b>107,500</b>	<b>107,500.00</b>			
19. UY, JOHNNY S. Filipino [REDACTED]	Common	97,500	97,500.00	0.01%	97,500.00	[REDACTED]
	<b>TOTAL</b>	<b>97,500</b>	<b>97,500.00</b>			
20. UY-TIOCO, GEORGE Filipino [REDACTED]	Common	97,500	97,500.00	0.01%	97,500.00	[REDACTED]
	<b>TOTAL</b>	<b>97,500</b>	<b>97,500.00</b>			
<b>TOTAL</b>		1,037,572,563	P 1,037,572,563.00	99.36%	P 1,037,572,563.00	
<b>OTHERS</b>		6,690,634	6,690,634.00	0.64%	6,690,634.00	
<b>TOTAL AMOUNT OF SUBSCRIBED CAPITAL</b>			P 1,044,263,197.00	100.00%		
<b>TOTAL AMOUNT OF PAID-UP CAPITAL</b>					P 1,044,263,197.00	
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						
Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.						

**GENERAL INFORMATION SHEET**  
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

<b>CORPORATE NAME:</b> IPEOPLE, INC.			
<b>1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION</b>	<b>AMOUNT (PhP)</b>	<b>DATE OF BOARD RESOLUTION</b>	
1.1 STOCKS	N/A	N/A	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)	N/A	N/A	
1.3 LOANS/ CREDITS/ ADVANCES	N/A	N/A	
1.4 GOVERNMENT TREASURY BILLS	N/A	N/A	
1.5 OTHERS	N/A	N/A	
<b>2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)</b>	<b>DATE OF BOARD RESOLUTION</b>	<b>DATE OF STOCKHOLDERS RATIFICATION</b>	
N/A	N/A	N/A	
<b>3. TREASURY SHARES:</b> None	<b>NO. OF SHARES</b>	<b>% AS TO THE TOTAL NO. OF SHARES ISSUED</b>	
	None	0.00%	
<b>4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR:</b> P 1,215,333.00 (amount in thousands)			
<b>5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR:</b> P 365,492,233.98			
<b>TYPE OF DIVIDEND</b>	<b>AMOUNT (PhP)</b>	<b>DATE DECLARED</b>	
5.1 CASH	P 198,410,015.98	March 31, 2023	
	167,082,218.00	April 01, 2022	
5.2 STOCK	N/A		
5.3 PROPERTY	N/A		
<b>TOTAL</b>	P 365,492,233.98		
<b>6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:</b> None			
<b>DATE</b>	<b>NO. OF SHARES</b>	<b>AMOUNT</b>	
N/A	N/A	N/A	
<b>SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:</b>			
<b>NAME OF AGENCY:</b>	<b>SEC</b>	<b>BSP</b>	<b>IC</b>
<b>TYPE OF LICENSE/REGN.</b>	Registration of Securities SEC Order No. 047 Series of 2000	N/A	N/A
<b>DATE ISSUED:</b>	May 11, 2000	N/A	N/A
<b>DATE STARTED OPERATIONS:</b>	July 27, 1989	N/A	N/A
<b>TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in PhP)</b>	<b>TOTAL NO. OF OFFICERS</b>	<b>TOTAL NO. OF RANK &amp; FILE EMPLOYEES</b>	<b>TOTAL MANPOWER COMPLEMENT</b>
P 1,718,214.00	12	4	16

NOTE: USE ADDITIONAL SHEET IF NECESSARY



I, **SAMUEL V. TORRES**, Corporate Secretary of **iPEOPLE, INC.**, declare under penalty of perjury that all matters set forth in this GIS have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors/Trustees to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (*Section 177, RA No. 11232*).

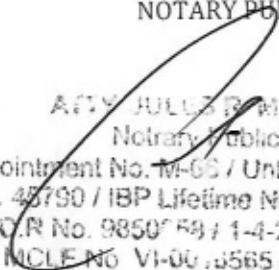
Done this 22nd day of August, 2023 in Makati City.

  
\_\_\_\_\_  
SAMUEL V. TORRES  
(Signature over printed name)

22 AUG 2023

**SUBSCRIBED AND SWORN** to before me this \_\_\_\_ day of \_\_\_\_\_ 2023 at Makati City, affiant exhibiting to me his Community Tax Cert. No. 07663747, issued at Quezon City on 30 March 2022, and Passport No. P2022842C issued at DFA Manila and valid until October 13, 2032, as competent evidence of his identity.

DOC NO. 269  
PAGE NO. 48  
BOOK NO. W  
SERIES OF 2023

NOTARY PUBLIC  
  
ATTY. JULIUS BABILAN  
Notary Public  
Appointment No. W-66 / Until 12-31-2023  
Roll No. 48790 / IBP Lifetime No. 04897 / 1-3-03  
PTR O.R No. 9850759 / 1-4-22 / Paray City  
MCLE No. VI-00-0565 / 1-14-19

Republic of the Philippines )  
Makati City, Metro Manila ) S.S.

### UNDERTAKING

I, **SAMUEL V. TORRES**, Corporate Secretary of **iPeople, inc.,** (the "Company"), a corporation duly organized under the laws of the Republic of the Philippines, with principal place of business at the 8th Floor Mapua University Makati Campus, 1191 Pablo Ocampo Sr. Extension Ave., Brgy. Sta Cruz, Makati City 1205, Metro Manila, Philippines, hereby state that:

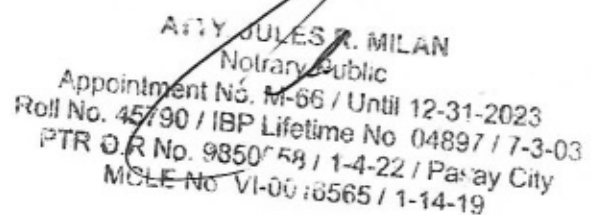
1. Despite diligent efforts, the Company was not able to secure and indicate in its General Information Sheet (GIS) the Tax Identification Numbers (TIN) of Mr. Victor Jose Uy, Mr. Reynaldo De Jesus, and Mr. Johnny S. Uy (Top 20 Common Shares).
2. The Company will continuously exert effort to secure and confirm from them their respective TIN, and hereby undertakes to submit and file within five (5) days from receipt of such information the Company's GIS, indicating the missing TIN.

Executed on this 22nd day of August, 2023 at Makati City, Metro Manila.

  
**SAMUEL V. TORRES**  
Corporate Secretary

**SUBSCRIBED AND SWORN** to before me this 22 AUG 2023 day of \_\_\_\_\_  
2023 at Makati City, affiant exhibiting to me his Community Tax Cert. No. 07663747, issued at Quezon City on 30 March 2022, and Passport No. P2022842C issued at DFA Manila and valid until October 13, 2032, as competent evidence of his identity.

Doc. No. 270 ;  
Page No. 49 ;  
Book No. 1 ;  
Series of 2023.

  
ATTY. JULES R. MILAN  
Notary Public  
Appointment No. M-66 / Until 12-31-2023  
Roll No. 45790 / IBP Lifetime No 04897 / 7-3-03  
PTR O.R No. 9850 / 58 / 1-4-22 / Pasay City  
MCLE No VI-00 / 8565 / 1-14-19

**BENEFICIAL OWNERSHIP DECLARATION  
FOR THE YEAR: 2023**

SEC REGISTRATION NUMBER: 166411  
CORPORATE NAME: IPEOPLE, INC.

**Instructions:**

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

Category

Description

- A** Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B** Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C** Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D** Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E** Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F** Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G** Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H** Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- I** Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
VEA, REYNALDO BANZON					0%	D	I Chairman & CEO / Director
AYALA, ALFREDO ANTONIO IMPERIAL					0%	D	I President & COO / Director
VALENCIA, RENATO CRUZ					0%	D	I Lead Independent Director
ABLAZA, GERARDO CINCO, JR.					0%	D	I Director

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
TAN, LORENZO VILLANUEVA					0%	D	1 Director
YUCHENGGCO, YVONNE SYCIP					0%	D	1 Director
NERA, MEDEL TORRES					0%	D	1 Director
BUENAVENTURA, CESAR AUGUSTO					0%	D	1 Independent Director
JACINTO, HERMINIA SANTIAGO (resigned effective 04 August 2023)					0%	D	1 Independent Director
OTTIGER, WILLIAM HARRINGTON (elected as Independent Director on 15 August 2023)					0%	D	1 Independent Director
CHENG, GEMA ONG					N/A	N/A	1 EVP - Chief Finance Officer (CFO)

Note: This page is not for uploading on the SEC iView.

<sup>1</sup> For Stock Corporations.

<sup>2</sup> For Non-Stock Corporations.


<sup>3</sup> For Stock Corporations.

## CERTIFICATION

I, **ROSARIO CARMELA G. AUSTRIA**, of legal age, Filipino, and with office address at the 33/F, Tower One and Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City, after having been duly sworn to in accordance with law, hereby depose and state that:

1. I am the **Assistant Corporate Secretary** of **Ayala Corporation** (the "Corporation"), a corporation duly organized and existing under laws of the Republic of the Philippine with principal office at 32F to 35F, Tower One and Exchange Plaza, Ayala Triangle, Ayala Avenue, Makati City.
2. As of 01 August 2022, Messrs. Jaime Augusto Zobel de Ayala and Fernando Zobel de Ayala are the beneficial owners of the Corporation, as declared and disclosed to the Securities and Exchange Commission through the General Information Sheet submitted by the Corporation.
3. All matters set forth in this certification have been made in good faith and duly verified by me to be true and correct to the best of my knowledge and/or based on corporate records of the Corporation.
4. The Corporation has authorized the submission of the Beneficial Ownership Declaration by iPeople, inc. to the Securities and Exchange Commission ("SEC") in compliance with the SEC's rules and regulations as an attachment to its General Information Sheet.

IN WITNESS WHEREOF, I have hereunto set my hand this AUG 03 2022 at Makati City.


  
**ROSARIO CARMELA G. AUSTRIA**  
*Assistant Corporate Secretary*

**SUBSCRIBED AND SWORN** to before me this AUG 03 2022 at Makati City, the affiant exhibited to me her competent evidence of identity, her Passport with No. P8820775A issued on 19 September 2018 by the DFA Manila.

Doc. No. 9/8 ;  
Page No. 65 ;  
Book No. XV ;  
Series of 2022.

Notarial DST pursuant to  
Sec. 188 of the Tax Code  
affixed on Notary Public's copy.



  
**RIZZA ANNE O. SY**  
Notary Public – Makati City  
Appt. No. M-150 until December 31, 2022  
Roll of Attorneys No. 64676  
Lifetime IBP No. 018509 – 01/04/18 – Bulacan  
PTR No. 8852361MJ – 01/03/2022 – Makati City  
MCLE Compliance No. VII- 0019324 – 05/27/2022  
4<sup>th</sup> Floor Tower One and Exchange Plaza  
Ayala Triangle, Ayala Avenue  
Makati City, Philippines

**BENEFICIAL OWNERSHIP DECLARATION  
FOR THE YEAR: 2023**

REPORTING COMPANY: iPEOPLE, INC.  
CORPORATE NAME: HOUSE OF INVESTMENTS, INC.  
SEC REGISTRATION NUMBER: 15393

**Instructions:**

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

**Category**

**Description**

- A Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- I Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, HELEN YUCHENGCO					0%	I	I Chairman of the Board/ Director
TAN, LORENZO VILLANUEVA					0%	I	I President & CEO/ Director
YUCHENGCO, YVONNE SYCIP					0%	I	I Director

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
SANCHEZ, WILFRIDO ESTRELLA					0%	I	I Director
BUENAVENTURA, GIL AZANZA					0%	I	I Director
NERA, MEDEL TORRES					0%	I	I Director
SANTOS, JUAN BERNAL					0%	I	I Lead Independent Director
DOMINGUEZ, CARLOS GARCIA, III					0%	I	I Independent Director
FRONDOSO, JOHN MARK SYCIP					0%	I	I Independent Director
DE OCAMPO, ROBERTO FABROS					0%	I	I Independent Director
LICUANAN, FRANCISCO HORACIO, III					0%	I	I Independent Director
CHENG, GEMA ONG					N/A	N/A	I EVP-COO/CFO & Treasurer

*Note: This page is not for uploading on the SEC iView.*

<sup>1</sup> For Stock Corporations.

<sup>2</sup> For Non-Stock Corporations.

<sup>3</sup> For Stock Corporations.

**BENEFICIAL OWNERSHIP DECLARATION  
FOR THE YEAR: 2023**

REPORTING COMPANY: IPEOPLE, INC.  
CORPORATE NAME: PAN MALAYAN MANAGEMENT & INVESTMENT CORPORATION  
SEC REGISTRATION NUMBER: 25516

**Instructions:**

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

<u>Category</u>	<u>Description</u>
A	Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
B	Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
C	Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
D	Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
E	Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
F	Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
G	Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
H	Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
I	Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, HELEN YUCHENGGCO					0%	I	I Chairman of the Board/Director
YUCHENGGCO, ALFONSO SYCIP, JR.					0%	I	I Vice Chairman/Director
TAN, LORENZO VILLANUEVA					0%	I	I Vice Chairman/Director



COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP <sup>1</sup> / % OF VOTING RIGHTS <sup>2</sup>	TYPE OF BENEFICIAL OWNER <sup>3</sup> Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
DEE, MICHELE MARIE YUCHENGO					0%	I	I President/ Director
YUCHENGO, YVONNE SYCIP					0%	I	I Treasurer & CFO/ Director
YUCHENGO, ANNABELLE SYCIP					0%	I	I Vice President/ Director
SANTOS, GUIA MARGARITA YUCHENGO					0%	I	I Director
YUCHENGO, ALFONSO SYCIP, III					0%	I	I Director
YUCHENGO, MONA LISA SYCIP					0%	I	I Director
VIZMONTE, RAMON GALVEZ					N/A	N/A	I Senior Vice President/ Controller
DE GUZMAN, PORFIRIO SANTOS, JR.					N/A	N/A	I Deputy CFO

Note: This page is not for uploading on the SEC iView.

<sup>1</sup> For Stock Corporations.

<sup>2</sup> For Non-Stock Corporations.

<sup>3</sup> For Stock Corporations.