





SECURITIES AND EXCHANGE COMMISSION

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Company Representative

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Company Information

SEC Registration No.

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Company Name

IPEOPLE INC.

Industry Classification

Company Type

Stock Corporation

Document Information

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Document Type

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Period Covered

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Department

CED/CFD/CRMD/MRD/NTD

Remarks

Certificate of Independent Dir.

COVER SHEET 0 0 0 0 1 6 6 4 1 1 S.E.C. Registration Number PEOP E I | N | C | . (Company's Full Name) O O RGRE Р AL FE В $N \mid G$ $G \mid I$ METRO I M I A I NI (Business Address: No. Street City/ Town/ Province) ATTY. SAMUEL V. TORRES 845-6340 /844-1675 Contact Person Company Telephone Number **Certification of Independent Director** 1 2 3 | 1 0 7 0 Month Day FORM TYPE Month Day Fiscal Year **Annual Meeting** Secondary License Type, If Applicable Dept. Requiring this Doc. Amended Articles Number/Section **Total Amount of Borrowings** Total No. Of Stockholders Domestic Foreign To be accomplished by SEC Personnel concerned File Number LCU Document I.D. Cashier STAMPS .

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CERTIFICATION OF INDEPENDENT DIRECTOR

- I, **CESAR A. BUENAVENTURA**, Filipino, of legal age and a resident of 58 McKinley Road, Forbes Park, Makati City, after having been duly sworn to in accordance with law, do hereby declare that:
 - 1. I am an independent director of iPEOPLE, INC.
 - 2. I am affiliated with the following companies or organizations:

Company/Organization	Position/ Relationship	Period of Service			
Buenaventura, Echauz & Partners, Inc.	Chairman	2001 to Present			
DMCI Holdings, Inc.	Vice Chairman	1995 to Present			
Mitsubishi-Hitachi Phils., Inc. [formerly Babcock-Hitachi (Phils.) Inc.]	Chairman	1996 to Present			
Pilipinas Shell Petroleum Corporation	Director	1970 to Present			
Philamlife and General Insurance Co.	Director	1983 to April 2015			
Semirara Mining and Power Corp.	Director	1997 to Present			
Petroenergy Resources Corp.	Director	1995 to Present			
Manila International Airport Authority	Director	2010 to Present			
Concepcion Industrial Corporation	Director	2014 to Present			

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of **iPEOPLE, INC.**, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- 4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
- 5. I shall inform the Corporate Secretary of **iPEOPLE**, **INC**. of any changes in the abovementioned information within five days from its occurrence.

Done this Done t

CESAR A. BUENAVENTURA Affiant

SUBSCRIBED AND SWORN to before me this _____ day of January 2016 at Makati City, affiant personally appeared before me and exhibited to me his Tax Identification (TIN) No. 121-507-656.

Doc. No. _____; Page No. _____; Book No. _____;

Series of 2016.

NOTARY PUBLIC UNTIL DEC. 31, 2627 2734 M. AURORA ST., MAKATI CHY

APPT, NO. M-23 (2015-2016)

18P NO. 1009130 / CY-2016 / 9-24-15

ROLLING, 26947 / MARCHES NO. 0006324/6-19-12

PTN NO. MROT 5_23576/1-4-16 MARCH CITY







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Remarks Certificate of Independent Dir.

COVER SHEET

	0 0 0 0 1 6 6 4 1 1 S.E.C. Registration Number					
I PEOPLE, I N						
(Company's Full Name)						
3 r d F L O O R G R E P A L I F I	E BUILDING					
2 1 9 S E N . G I L J . P U Y A T A V E N U E ,						
M A K A T I C I T Y , M E T R O M A N I L A (Business Address: No. Street City/ Town/ Province)						
ATTY. SAMUEL V. TORRES Contact Person Certification of Independent D	845-6340 /844-1675 Company Telephone Number					
1 2 3 1 Month Day FORM TYPE Fiscal Year	0 7 0 1 Month Day Annual Meeting					
Secondary License Type, If Applicable						
Dept. Requiring this Doc.	Amended Articles Number/Section					
Tota	I Amount of Borrowings					
Total No. Of Stockholders Domestic	Foreign					
To be accomplished by SEC Personnel concerned						
	_					
File Number LCU						
Document I.D. Cashier	_					
STAMPS						
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CERTIFICATION OF INDEPENDENT DIRECTORS

- I, RENATO C. VALENCIA, Filipino, of legal age and a resident of No. 331 Ma. Cristina Road, Ayala Alabang Village, Muntinlupa City, after having been duly sworn to in accordance with law do hereby declare that:
 - 1. I am an independent director of iPEOPLE, INC.
 - 2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Please see attached		·

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of iPEOPLE, INC., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- 4. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code.
- 5. I shall inform the corporate secretary of iPEOPLE, INC. of any changes in the abovementioned information within five days from its occurrence.

Done	this	Z U ——	JAN 2016	January	2016	at	Makati	City,	Metro	Manila,
Philippines.										

RÉNATO C. VALENCIA

day of January, 2016 at SUBSCRIBED AND SWORN to before me this _ Makati City, affiant personally appeared before me and exhibited to me his Tax Identification No. (TIN) 118-457-420 and Social Security System (SSS) ID No. 03-26735839.

Doc. No. _ Page No. _ Book No. _

Series of 2016.

HOYARE BURLIC UNITEL DEC. 31, 201 2734 M. AURORA ST., MAKATI CITY APPT, NO. M-23 (2015-2016)

TOP NO. 1009530 / CY-2016 / 9-24-45 HOLL NO. 20047/MCLE-4 NO. 0006324/6-19-12

PTR NO. MICT. 5.123578/1-4-16 MAE ATT CITY

Nr	Company/Organization	Position/Relationship	Period of Service/Status
1	Anglo Phil., Inc.	D	2006 to date
2	Aquaworld Corporation	I, D	Inactive
3	Asia Pacific Network Holdings	I,S,D, Vice Chair	Inactive
4	CNP Worldwide, Inc.	I,S,D, Chair	Inactive
_5	Far East Savings Bank, Inc.	I, D	1997-98/acquired by BPI
6	Golden Paradise Ents. Inc.	D	not operational
7	Grepalife Dollar Bond Fund Corp	I, D	2006 to 2011
8	Grepalife Fixed Income Fund Corp.	D	2006 to 2011
9	House of Investments, Inc.	D	March 17, 2005 to date
10	Hypercash Payment Systems, Inc.	I, S, D, Chair	Inactive
11	Icash, Inc.	D	not operational
12	Independent Insight, Inc.	I, S, D, Vice Chair	June 27, 2001 to Oct. 2011
13	Intervest Consulting Group	I, S, D	Inactive
14	i-People, Inc.	D, Chair	June 26, 2006 to date
15	Malayan Insurance Co., Inc.	D	2006 to date
16	Metropolitan Bank & Trust Company	D	November 1998 to date
17	My PaySwitch, Inc.	I, S, D, Pres.	Pre-Operating
18	NG.com, Inc.	I, S, D	Inactive
19	Philippine Coca Cola System Council	D	May 2, 2007 to Oct. 2011
20	Point Lobo Int'l Corp.	D, Pres.	Inactive
21	Reliant Ventures Holdings, Inc.	I, S, D, Chair	Inactive
22	Roxas & Co.	D	2006; 2010 to Oct. 18, 2015
23	Roxas Holdings, Inc.	D	2006; 2010 to Oct. 18, 2015
24	Triple Top AIM, Inc.	I, S, D	Inactive

 ${\sf N.B.} \quad {\sf I \ (Incorporator);} \quad {\sf S \ (Stockholder);} \quad {\sf D \ \ (Director)}$

January 2016