

COVER SHEET

1 6 6 4 1 1
S.E.C. Registration Number

i P e o p l e , i n c .

(Company's Full Name)

3 / F L O O R G R E P A L I F E B U I L D I N G 2 1 9
S E N . G I L P U Y A T A V E N U E M A K A T I
(Business Address: No. Street City/ Town/ Province)

Mr. Jose A. Tanjangco
Contact Person

815-96-36
Company Telephone Number

0 1 1 0
Month Day
Quarter Ending

SEC FORM 17-C
FORM TYPE

1 2 1 7
Month Year
Fiscal Year Ending

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Amended Articles Number/Section

Total No. Of Stockholders

Total Amount of Borrowings

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

LCU

Document I.D.

Cashier

STAMPS



iPeople
A YGC Member

January 10, 2017

SECURITIES AND EXCHANGE COMMISSION
SEC Building, E. de los Santos Avenue
Mandaluyong City

Attention: **Atty. Justina F. Callangan**
Corporate Governance & Finance Department

Gentlemen:

Pursuant to SEC Memorandum Circular No. 12, Series of 2014, we hereby submit the Consolidated Changes in the Company's Annual Corporate Governance Report (ACGR) covering the year 2016.

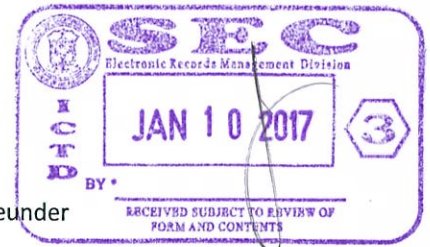
In compliance with SEC Memorandum Circular No. 11, Series of 2014, we shall include this in the Company's website.

Thank you.

Very truly yours,

JOSE A. TANJANGCO
Corporate Information Officer

SECURITIES AND EXCHANGE COMMISSION
SEC FORM 17 - C
 Current Report Under Section
 Of the Securities Regulation Code SRC 17.2(C) Thereunder



1. Date of Report: Jan. 10, 2017
2. SEC Identification Number 166411 3. BIR Tax Identification No. 000-187-926
4. Exact name of registrant as specified in its charter: iPeople, inc.
5. Manila, Philippines 6. / / (SEC Use Only)
 Province, Country or other jurisdiction Industry Classification Code:
 of incorporation or organization
7. 3rd Floor, GPL Building, 219 Sen. Gil Puyat Avenue, Makati City 1200
 Address of principal office Postal Code
8. 815-9636
 Registrant's telephone number, including area code
9. Not Applicable
 Former name, former address, and former fiscal year, if changed since last report.
10. Securities registered pursuant to Sections 4 and 8 of the RSA.

<u>Title of Each Class</u>	<u>Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding</u>
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11. Indicate the item numbers reported herein: Item No. 9

Item No. 9 – Other Events

Please refer to the attached letter to the Securities and Exchange Commission (SEC) regarding compliance with SEC Memorandum Circular No. 12, Series of 2014 on the Consolidated Charges in the Company's Annual Corporate Governance Report (ACGR) for 2016.

Pursuant to the requirements of the Revised Securities Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

iPeople, inc.
 Registrant

JOSE A. TANJANGCO
 Corporate Information Officer

CONSOLIDATED CHANGES IN THE IPO ACGR FOR 2016

1. Page 5 of the 2015 ACGR – Composition of the Board (for the year 2016)

Directors Name	Type (Executive (ED), Non-Executive (NED) or Independent Director (ID))	If Nominee, identify the principal	Nominator in the last election (if ID state the relationship with the nominator)	Date first elected	Date last elected (if ID, state the number of years served as ID's)	Elected when (Annual/Special Meeting)	No of years served as director **
Reynaldo B. Vea	ED	NA*	Nomination Committee	2014	06/24/2016	Annual	2
Helen Y. Dee	NED	NA*	Nomination Committee	2005	06/24/2016	Annual	5
Medel T. Nera	NED	NA*	Nomination Committee	2011	06/24/2016	Annual	5
Renato C. Valencia	ID	NA*	Nomination Committee	2003	06/24/2016	Annual	5
Milagros V. Reyes	NED	NA*	Nomination Committee	2004	06/24/2016	Annual	5
Cesar A. Buenaventura, OBE	ID	NA*	Nomination Committee	1989	06/24/2016	Annual	5
Ernest K. Cuyegkeng	NED	NA*	Nomination Committee	2016	06/24/2016	Annual	6 months
Yvonne S. Yuchengco	NED	NA*	Nomination Committee	2011	06/24/2016	Annual	5
Joaquin E. Quintos, IV	ID	NA*	Nomination Committee	2009	06/24/2016	Annual	5

*NOT APPLICABLE SINCE NONE OF THE DIRECTORS ARE NOMINEES OF ANY PRINCIPAL

** : start of count of number of years served as director is year 2012, ACGR implementation date.

2. Page 8.a of the 2015 ACGR – VOTING RESULT OF 2016 ANNUAL GENERAL MEETING

Name of Director	Votes Received
Ms. Helen Y. Dee	615,591,057
Dr. Reynaldo B. Vea	615,591,057
Ms. Milagros V. Reyes	615,594,057
Mr. Medel T. Nera	615,594,057
Ms. Yvonne S. Yuchengco	615,594,057
Mr. Cesar A. Buenaventura, OBE	615,594,057
Mr. Renato C. Valencia	615,594,057
Mr. Ernest T. Cuyegkeng	615,594,057
Mr. Joaquin E. Quintos, IV	615,594,057

3. Page 11 of the 2015 ACGR – Attendance of Board of Directors (for the year 2016)

Board	Name	Date of election	No of Meetings Held During the Year	No of Meetings Attended	%
Chairman	Renato C. Valencia	June 24, 2016	7	7	100%
Member	Helen Y. Dee	June 24, 2016	7	5	71%
Member	Yvonne S. Yuchengco	June 24, 2016	7	6	85%
Member	Reynaldo B. Vea	June 24, 2016	7	6	85%
Member	Cesar A. Buenaventura, OBE	June 24, 2016	7	7	100%
Member	Ernest J. Cuyegkeng	June 24, 2016	7	3	43%
Member	Joaquin E. Quintos, IV	June 24, 2016	7	4	57%
Member	Milagros V. Reyes	June 24, 2016	7	5	71%
Member	Medel T. Nera	June 24, 2016	7	7	100%

4. Page 13 of 2015 ACGR = Aggregate Remuneration for year 2016

Complete the following table on the aggregate remuneration accrued during the most recent year.

Remuneration Item	Executive Directors	Non-Executive Directors (other than Independent directors)	Independent Directors
(a) Fixed Remuneration	NONE	NONE	NONE
(b) Variable Remuneration	NONE	NONE	NONE
(c) Per Diem Allowance	NONE	NONE	200,000
(d) Bonuses	NONE	NONE	NONE
(e) Stock Options and/or other finan.. instruments	NONE	NONE	NONE
(f) Others (Specify)	NONE	NONE	NONE
TOTAL			200,000

5. Page 15 of the 2015 ACGR – Remuneration of Management (for the year 2016)

Name of Officer	Total Remuneration
Dr. Reynaldo B. Vea– President	The Company does not pay any salary or bonus to its members of management as there are no employment contracts with them.
Gema O Cheng- SVP, CEO	
Ma Esperanza F. Joven, VP – Finance	
Atty. Samuel V. Torres - Corporate Secretary	
Atty. Ma Elvira Bernadette C. Garcia Gonzales – Assistant Corporate Secretary	

6. Page 15 of the 2015 ACGR – Executive Committee (for the year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (ID)	Renato C. Valencia	06/24/2016	1	1	100	5 years
Member (NED)	Medel T. Nera	06/24/2016	1	1	100	5 years
Member (NED)	Yvonne S. Yuchengco	06/24/2016	1	1	100	5 years

7. Page 16 of the 2015 ACGR – Audit Committee (for the year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (ID)	Cesar A. Buenaventura, OBE	06/24/2016	4	4	100	5 years
Member (NED)	Medel T. Nera	06/24/2016	4	4	100	5 years
Member (ID)	Renato C. Valencia	06/24/2016	4	3	75	5 years
Member (NED)	Yvonne S. Yuchengco	06/24/2016	4	2	50	5 years

8. Page 16 of the 2015 ACGR – Nomination Committee (for year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (ID)	Cesar A. Buenaventura	06/24/2016	1	1	100	5 years
Member (ED)	Reynaldo B. Veja	06/24/2016	1	1	100	2 years
Member (NED)	Medel T. Nera	06/24/2016	1	1	100	5 years
Member (ID)	Cesar A. Buenaventura, OBE	06/24/2016	1	1	100	5 years

9. Page 16 of the 2015 ACGR – Remuneration Committee (Report for year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (NED)	Medel T. Nera	06/24/2016	1	1	100	5 years
Member (NED)	Yvonne S. Yuchengco	06/24/2016	1	1	100	5 years
Member (ID)	Eernest K. Cuyegkeng	06/24/2016	1	1	100	6 months

10. Page 16.a of the 2015 ACGR – Others (Specify) Risk Management (Report for year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (ID)	Renato C. Valencia	06/24/2016	2	2	100	5 years
Member (NED)	Medel T. Nera	06/24/2016	2	2	100	5 years
Member (ID)	Cesar A. Buenaventura	06/24/2016	2	1	50	6 months

11. Page 16.a of the 2015 ACGR – Others (Specify) Good Governance (Report for year 2016)

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in The Committee
Chairman (ID)	Renato C. Valencia	06/24/2016	1	1	100	5 years
Member (NED)	Helen Y. Dee	06/24/2016	1	1	100	5 years
Member (ID)	Ernest K. Cuyegkeng	06/24/2016	1	1	100	6 months

12. Page 21.a of the 2015 ACGR – Ownership Structure – Holding 5% Shareholdings or more (As of April 30, 2016)

Shareholder	Number of Shares	Percent	Beneficial Owner/Representative
House of Investments, Inc.	503,098,748	67.18%	Helen Y. Dee
A. Soriano Corp	82,306,350	10.99%	Ernest K. Cuyegkeng
RCBC Securities	48,502,331	6.48%	Raul Ruiz
Malayan Insurance Co. Inc.	40,199,076	5.37%	Yvonne S. Yuchengco

13. Page 22 of the 2015 ACGR – External Auditors Fee (Report for year 2016)

Name of auditor	Audit Fee	Non-audit fee
Sycip Gorres Velayo & Co	Php 764,053	None

14. Page 23.a of the 2015 ACGR – Dividends (for the year 2016)

Declaration Date	Record Date	Payment Date
March 17,2016	April 14, 2016	May 5, 2016
June 24, 2016	July 22,2016	August 16,2016
September 15,2016	October 13,2016	November 8,2016
November 25, 2016	December 23,2016	January 18,2017

15. Page 24.a of the 2015 ACGR – Result of Annual Stockholders Meeting (Report for year 2016)

Resolution	Approving	Dissenting	Abstaining
Approval of the Minutes of the Meeting of previous Annual Meeting	615,591,057	None	None
Approval of Management Report and the Audited Financial Statement of 2013	615,591,057	None	None
Ratification and Confirmation of all the Acts, Resolutions and Proceedings of the Board of Directors, Executive Committee and Officers of the Company during the year in review	615,591,057	None	None
Election of Directors for year 2014-2015	615,591,057	None	None
Appointment of SGV & Co as the external auditor for the year 2014.	615,591,057	None	None

16. Page 24.b of the 2015 ACGR – Stockholders Attendance (for the year 2016)

Type of Meeting	Name of Board member / officers present	Date of Meeting	Voting Procedure(by poll, show of hands , etc.	% of SH Attending in person	% of SH in proxy	Total % of SH Attendance
Annual	Board of Directors 1. Helen Y. Dee 2. Reynaldo B. Vea 3. Renato C. Valencia 4. Milagros V. Reyes 5. Ernest K. Cuyegkeng 6. Joaquin E. Quintos IV 7. Medel T. Nera 8. Yvonne S. Yuchengco 9. Cesar A. Buenaventura Company officer 1. Ms Gema O. Cheng 2. Ma Esperanza F. Joven 3. Atty. Samuel V. Torres 4. Atty. Ma Elvira Bernadette C. Garcia Gonzales	06/24/2016	Show of hands	N/A	N/A	82%
Special		NONE				